

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE _____ PAGE _____ OF _____ PAGES

2. AMENDMENT/MODIFICATION NO. _____ 3. EFFECTIVE DATE _____ 4. REQUISITION/PURCHASE REQ. NO. _____ 5. PROJECT NO. *(If applicable)* _____

6. ISSUED BY _____ CODE _____ 7. ADMINISTERED BY *(If other than Item 6)* _____ CODE _____

8. NAME AND ADDRESS OF CONTRACTOR *(No., street, county, State and ZIP Code)* _____ (X) 9A. AMENDMENT OF SOLICIATION NO. _____
 9B. DATED *(SEE ITEM 11)* _____
 10A. MODIFICATION OF CONTRACT/ORDER NO. _____
 10B. DATED *(SEE ITEM 11)* _____
 CODE _____ FACILITY CODE _____

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA *(If required)* _____

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: <i>(Specify authority)</i> THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES <i>(such as changes in paying office, appropriation date, etc.)</i> SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER <i>(Specify type of modification and authority)</i>

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION *(Organized by UCF section headings, including solicitation/contract subject matter where feasible.)*

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER <i>(Type or print)</i>		16A. NAME AND TITLE OF CONTRACTING OFFICER <i>(Type or print)</i>	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
<i>(Signature of person authorized to sign)</i>		<i>(Signature of Contracting Officer)</i>	

APPLICATION OF WAGE DECISIONS

Solicitation No: DACA63-02-R-0009
Project: FY 00/01/02 Dormitories
Location: Lackland AFB, Texas

1. Service Contract ACT (SCA) Wage Determination Number 94-2521, Revision 25, will be applicable to those activities performed installation support requirements for certain minor maintenance repairs, clerical support services, custodial services, grounds maintenance, and landscaping or for those services requiring the utilization of professional/service employees, i.e., Biologists, Agronomists, Environmentalists, Environmental Abatement, Computer Specialists, Architects/Engineers, Surveyors, and associated Technicians thereof of the professional/technical trades.

Note: Payroll records are not required to be submitted to the U.S. Army Corps of Engineers for work performed under the Service Contract Act (SCA). SCA payroll records are required to be kept by the Prime Contractor, and available for review if requested, for a minimum of three years from the date of contract completion. Labor compliance will be monitored by the U.S. Department of Labor for SCA labor records.

2. Davis-Bacon Act Wage Decision, TX020003, Building Construction Projects, will be applicable to the construction, alteration, painting or repair of buildings, installation within buildings, appurtenances to buildings, foundations for buildings, excavation and fill for buildings and utilities within five feet of buildings for those construction activities performed in **Bexar County, Texas**.

3. Davis-Bacon Act Wage Decision, TX020043, Heavy and Highway Construction Projects will be applicable to all utilities more than five feet from buildings, and any other construction requirements not shown in paragraph 1 above in **Bexar County, Texas**.

NOTE:

(1) **CERTIFIED PAYROLL RECORDS ARE REQUIRED**, UNDER THE DAVIS-BACON AND RELATED ACTS (DBRA), **AND MUST BE SUBMITTED WEEKLY**, TO THE U.S. ARMY CORPS OF ENGINEERS, FOR ALL CONSTRUCTION PERFORMED.

(2) **THE WAGE DECISION NUMBER APPLICABLE TO THE WORK PERFORMED FOR EACH CERTIFIED PAYROLL PERIOD, IS TO BE SHOWN (ANNOTATED) ON EACH AND EVERY CERTIFIED PAYROLL RECORD SUBMITTED. MULTIPLE WAGE DECISION USAGE DURING ANY ONE WORK PERIOD SHALL ALSO BE SO ANNOTATED TO THE CERTIFIED PAYROLL RECORD.**

- Any questions Prospective Bidders may have with regard to Davis-Bacon Act Wage Decision Applicability must be addressed to the Fort Worth District Contracting Division Labor Relations Team at 1-800-443-7914.

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

WAGE DETERMINATION NO: 94-2521 REV (25) AREA: TX,SAN ANTONIO

WAGE DETERMINATION NO: 94-2521 REV (25) AREA: TX,SAN ANTONIO
 REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
 WASHINGTON D.C. 20210

William W.Gross Division of
 Director Wage Determinations

Wage Determination No.: 1994-2521
Revision No.: 25
Date Of Last Revision: 06/21/2002

State: Texas
 Area: Texas Counties of Atascosa, Bandera, **Bexar**, Comal, De Witt, Edwards,
 Gillespie,
 Gonzales, Guadalupe, Karnes, Kendall, Kerr, Kinney, McMullen, Medina, Real,
 Uvalde, Val
 Verde, Wilson

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	8.19
Accounting Clerk II	9.61
Accounting Clerk III	11.08
Accounting Clerk IV	13.76
Court Reporter	12.50
Dispatcher, Motor Vehicle	13.29
Document Preparation Clerk	11.62
Duplicating Machine Operator	11.12
Film/Tape Librarian	11.10
General Clerk I	7.66
General Clerk II	8.71
General Clerk III	10.71
General Clerk IV	15.45
Housing Referral Assistant	16.17
Key Entry Operator I	8.21
Key Entry Operator II	9.66
Messenger (Courier)	8.04
Order Clerk I	8.71
Order Clerk II	11.12
Personnel Assistant (Employment) I	10.32
Personnel Assistant (Employment) II	12.69
Personnel Assistant (Employment) III	15.38
Personnel Assistant (Employment) IV	18.00
Production Control Clerk	14.17
Rental Clerk	11.10
Scheduler, Maintenance	11.77
Secretary I	12.76
Secretary II	14.37
Secretary III	16.17
Secretary IV	19.79
Secretary V	21.92
Service Order Dispatcher	11.77

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

Stenographer I	10.20
Stenographer II	11.36
Supply Technician	19.79
Survey Worker (Interviewer)	12.50
Switchboard Operator-Receptionist	9.69
Test Examiner	14.37
Test Proctor	14.37
Travel Clerk I	8.85
Travel Clerk II	9.37
Travel Clerk III	9.85
Word Processor I	11.12
Word Processor II	11.77
Word Processor III	14.50
Automatic Data Processing Occupations	
Computer Data Librarian	9.25
Computer Operator I	10.41
Computer Operator II	12.21
Computer Operator III	17.17
Computer Operator IV	19.04
Computer Operator V	21.11
Computer Programmer I (1)	17.02
Computer Programmer II (1)	21.93
Computer Programmer III (1)	24.39
Computer Programmer IV (1)	27.62
Computer Systems Analyst I (1)	20.98
Computer Systems Analyst II (1)	27.62
Computer Systems Analyst III (1)	27.62
Peripheral Equipment Operator	11.70
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	15.78
Automotive Glass Installer	13.31
Automotive Worker	13.31
Electrician, Automotive	14.09
Mobile Equipment Servicer	11.87
Motor Equipment Metal Mechanic	14.83
Motor Equipment Metal Worker	13.31
Motor Vehicle Mechanic	14.83
Motor Vehicle Mechanic Helper	11.25
Motor Vehicle Upholstery Worker	12.58
Motor Vehicle Wrecker	13.31
Painter, Automotive	14.09
Radiator Repair Specialist	13.31
Tire Repairer	11.12
Transmission Repair Specialist	14.83
Food Preparation and Service Occupations	
Baker	9.41
Cook I	7.96
Cook II	9.45
Dishwasher	6.69
Food Service Worker	6.69
Meat Cutter	11.58
Waiter/Waitress	6.16
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	13.66
Furniture Handler	9.71
Furniture Refinisher	13.66
Furniture Refinisher Helper	10.91

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

Furniture Repairer, Minor	12.20
Upholsterer	13.66
General Services and Support Occupations	
Cleaner, Vehicles	7.23
Elevator Operator	7.36
Gardener	9.27
House Keeping Aid I	6.92
House Keeping Aid II	7.36
Janitor	7.36
Laborer, Grounds Maintenance	7.79
Maid or Houseman	6.92
Pest Controller	9.85
Refuse Collector	6.40
Tractor Operator	8.82
Window Cleaner	7.79
Health Occupations	
Dental Assistant	10.93
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93
Licensed Practical Nurse I	10.02
Licensed Practical Nurse II	11.24
Licensed Practical Nurse III	12.58
Medical Assistant	10.75
Medical Laboratory Technician	11.45
Medical Record Clerk	11.24
Medical Record Technician	13.75
Nursing Assistant I	7.33
Nursing Assistant II	8.24
Nursing Assistant III	8.99
Nursing Assistant IV	10.08
Pharmacy Technician	12.19
Phlebotomist	11.24
Registered Nurse I	17.13
Registered Nurse II	20.55
Registered Nurse II, Specialist	21.57
Registered Nurse III	24.86
Registered Nurse III, Anesthetist	24.86
Registered Nurse IV	29.77
Information and Arts Occupations	
Audiovisual Librarian	16.06
Exhibits Specialist I	14.76
Exhibits Specialist II	15.98
Exhibits Specialist III	18.19
Illustrator I	14.76
Illustrator II	15.98
Illustrator III	18.19
Librarian	19.97
Library Technician	11.45
Photographer I	11.70
Photographer II	14.31
Photographer III	15.49
Photographer IV	17.63
Photographer V	21.39
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.96
Counter Attendant	6.96
Dry Cleaner	8.16
Finisher, Flatwork, Machine	6.96

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

Presser, Hand	6.96
Presser, Machine, Drycleaning	6.96
Presser, Machine, Shirts	6.96
Presser, Machine, Wearing Apparel, Laundry	6.96
Sewing Machine Operator	8.63
Tailor	9.09
Washer, Machine	7.56
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	14.53
Tool and Die Maker	17.11
Material Handling and Packing Occupations	
Forklift Operator	10.62
Fuel Distribution System Operator	11.51
Material Coordinator	11.09
Material Expediter	11.09
Material Handling Laborer	8.88
Order Filler	9.16
Production Line Worker (Food Processing)	10.73
Shipping Packer	10.33
Shipping/Receiving Clerk	9.78
Stock Clerk (Shelf Stocker; Store Worker II)	10.69
Store Worker I	8.48
Tools and Parts Attendant	11.21
Warehouse Specialist	11.21
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	16.51
Aircraft Mechanic Helper	11.58
Aircraft Quality Control Inspector	15.82
Aircraft Servicer	12.97
Aircraft Worker	13.83
Appliance Mechanic	14.53
Bicycle Repairer	11.12
Cable Splicer	15.17
Carpenter, Maintenance	13.66
Carpet Layer	12.91
Electrician, Maintenance	18.62
Electronics Technician, Maintenance I	16.24
Electronics Technician, Maintenance II	21.07
Electronics Technician, Maintenance III	22.11
Fabric Worker	12.97
Fire Alarm System Mechanic	15.17
Fire Extinguisher Repairer	12.12
Fuel Distribution System Mechanic	15.82
General Maintenance Worker	13.33
Heating, Refrigeration and Air Conditioning Mechanic	15.23
Heavy Equipment Mechanic	14.38
Heavy Equipment Operator	14.38
Instrument Mechanic	15.17
Laborer	7.36
Locksmith	13.66
Machinery Maintenance Mechanic	14.38
Machinist, Maintenance	14.38
Maintenance Trades Helper	10.91
Millwright	18.19
Office Appliance Repairer	14.53
Painter, Aircraft	13.85
Painter, Maintenance	13.66

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

Pipefitter, Maintenance	15.16
Plumber, Maintenance	15.16
Pneudraulic Systems Mechanic	15.17
Rigger	15.17
Scale Mechanic	13.83
Sheet-Metal Worker, Maintenance	14.38
Small Engine Mechanic	14.20
Telecommunication Mechanic I	16.54
Telecommunication Mechanic II	17.41
Telephone Lineman	16.54
Welder, Combination, Maintenance	14.38
Well Driller	14.38
Woodcraft Worker	15.17
Woodworker	11.51
Miscellaneous Occupations	
Animal Caretaker	7.74
Carnival Equipment Operator	8.76
Carnival Equipment Repairer	9.21
Carnival Worker	7.31
Cashier	7.67
Desk Clerk	8.80
Embalmer	16.85
Lifeguard	9.42
Mortician	18.54
Park Attendant (Aide)	11.84
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.56
Recreation Specialist	12.20
Recycling Worker	7.61
Sales Clerk	9.21
School Crossing Guard (Crosswalk Attendant)	7.36
Sport Official	9.42
Survey Party Chief (Chief of Party)	16.24
Surveying Aide	11.32
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.52
Swimming Pool Operator	8.73
Vending Machine Attendant	7.32
Vending Machine Repairer	8.73
Vending Machine Repairer Helper	7.32
Personal Needs Occupations	
Child Care Attendant	9.45
Child Care Center Clerk	12.07
Chore Aid	6.52
Homemaker	13.69
Plant and System Operation Occupations	
Boiler Tender	18.19
Sewage Plant Operator	15.03
Stationary Engineer	18.19
Ventilation Equipment Tender	11.26
Water Treatment Plant Operator	15.03
Protective Service Occupations	
Alarm Monitor	10.96
Corrections Officer	18.22
Court Security Officer	18.22
Detention Officer	18.22
Firefighter	18.13
Guard I	7.02
Guard II	10.13

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

Police Officer	20.15
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	12.69
Hatch Tender	12.69
Line Handler	12.69
Stevedore I	10.91
Stevedore II	12.21
Technical Occupations	
Air Traffic Control Specialist, Center (2)	28.21
Air Traffic Control Specialist, Station (2)	19.46
Air Traffic Control Specialist, Terminal (2)	21.43
Archeological Technician I	11.54
Archeological Technician II	12.91
Archeological Technician III	15.98
Cartographic Technician	18.40
Civil Engineering Technician	15.49
Computer Based Training (CBT) Specialist/ Instructor	19.69
Drafter I	10.72
Drafter II	12.07
Drafter III	16.05
Drafter IV	18.38
Engineering Technician I	11.14
Engineering Technician II	13.90
Engineering Technician III	15.60
Engineering Technician IV	17.16
Engineering Technician V	20.17
Engineering Technician VI	22.91
Environmental Technician	16.21
Flight Simulator/Instructor (Pilot)	27.64
Graphic Artist	18.23
Instructor	18.88
Laboratory Technician	13.62
Mathematical Technician	17.04
Paralegal/Legal Assistant I	14.95
Paralegal/Legal Assistant II	19.79
Paralegal/Legal Assistant III	24.19
Paralegal/Legal Assistant IV	29.25
Photooptics Technician	15.49
Technical Writer	21.48
Unexploded (UXO) Safety Escort	17.93
Unexploded (UXO) Sweep Personnel	17.93
Unexploded Ordnance (UXO) Technician I	17.93
Unexploded Ordnance (UXO) Technician II	21.70
Unexploded Ordnance (UXO) Technician III	26.01
Weather Observer, Combined Upper Air and Surface Programs (3)	15.39
Weather Observer, Senior (3)	17.11
Weather Observer, Upper Air (3)	15.39
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	11.09
Parking and Lot Attendant	7.24
Shuttle Bus Driver	10.65
Taxi Driver	8.66
Truckdriver, Heavy Truck	13.24
Truckdriver, Light Truck	10.65
Truckdriver, Medium Truck	11.32
Truckdriver, Tractor-Trailer	13.24

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444(SF 1444)}Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed. The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees. Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

GENERAL DECISION **TX020003** 06/07/02 TX3
General Decision Number TX020003

Superseded General Decision No. TX010003

State: TEXAS

Construction Type:
BUILDING

County(ies):
BEXAR

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories). (Use current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

Modification Number	Publication Date
0	03/01/2002
1	03/29/2002
2	04/05/2002
3	06/07/2002

COUNTY(ies):
BEXAR

ASBE0087A 01/01/2002	Rates	Fringes
ASBESTOS/INSULATORS WORKERS (Includes application of all insulating materials, protective coverings, coatings, and finishings to all types of mechanical systems.)	18.83	5.72

BRTX0001D 11/01/1999	Rates	Fringes
BRICKLAYERS	16.05	3.05

* ELEC0060A 06/03/2002	Rates	Fringes
ELECTRICIANS (Including pulling and installing cable through conduit for low voltage)	19.65	2.85+12%
CABLE SPLICERS	19.90	2.85+12%

ELEV0081A 08/11/2001	Rates	Fringes
ELEVATOR CONSTRUCTORS: MECHANIC	22.365	7.455+A

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

FOOTNOTE; A = UNDER 5 YEARS EMPLOYMENT, 6% BHR; OVER 5 YEARS EMPLOYMENT, 8% BHR. PAID HOLIDAYS : New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day and Christmas Day.

ENGI0450A 04/01/1994		
	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
Cranes	12.95	3.30

* IRON0066A 06/01/2002		
	Rates	Fringes
IRONWORKERS (Excluding metal building erectors)		
Structural	15.85	4.65

MARB0002B 05/01/2000		
	Rates	Fringes
TILE SETTERS	13.79	3.09

PLUM0142A 07/01/2001		
	Rates	Fringes
PLUMBERS & PIPEFITTERS (Including HVAC WORK)	23.14	5.04

SFTX0669A 04/01/2002		
	Rates	Fringes
SPRINKLER FITTERS	23.87	6.55

SHEE0067A 04/01/2001		
	Rates	Fringes
SHEET METAL WORKERS (Including HVAC Duct Work)	21.31	6.14

SUTX1052A 11/01/1988		
	Rates	Fringes
ACOUSTICAL CEILING INSTALLERS	12.26	
CARPENTERS (Excluding Acoustical Ceiling Installer & Drywall Hanger	10.64	
CEMENT MASONS	11.46	
DRYWALL HANGERS	11.88	
GLAZIERS	10.78	1.40

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

IRONWORKERS (Excluding Metal Building Assemblers):

REINFORCING	10.19	3.57
LABORERS:		
Unskilled	7.06	
Mason Tenders	8.36	1.78
Mortar Mixers	8.99	
PLASTERER'S TENDERS	8.68	
LATHERS	15.25	
PAINTERS (Excluding Tapers/Finishers)	8.01	
PLASTERERS	15.25	
POWER EQUIPMENT OPERATORS		
Front End Loader	7.36	
ROOFERS:		
Roofers	8.14	
Kettlemen	8.85	
Waterproofers	6.88	
SHEET METAL WORKERS:		
Other Work	11.62	
TAPERS/FINISHERS	7.99	
TRUCK DRIVERS	7.10	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

position on a wage determination matter
* a conformance (additional classification and rate)
ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

GENERAL DECISION TX020043 03/01/02 TX43
 General Decision Number **TX020043**

Superseded General Decision No. TX010043

State: TEXAS

Construction Type:
HEAVY
HIGHWAY

County(ies):

BELL	CORYELL	TRAVIS
BEXAR	GUADALUPE	WILLIAMSON
BRAZOS	HAYS	
COMAL	MCLENNAN	

Heavy (excluding tunnels and dams) and Highway Construction Projects (does not include building structures in rest area projects). *NOT TO BE USED FOR WORK ON SEWAGE OR WATER TREATMENT PLANTS OR LIFT/PUMP STATIONS IN BELL, CORYELL, MCLENNAN AND WILLIAMSON COUNTIES.

Modification Number	Publication Date
0	03/01/2002

COUNTY(ies):

BELL	CORYELL	TRAVIS
BEXAR	GUADALUPE	WILLIAMSON
BRAZOS	HAYS	
COMAL	MCLENNAN	

SUTX2042A 03/26/1998

	Rates	Fringes
AIR TOOL OPERATOR	8.08	
ASPHALT HEATER OPERATOR	11.00	
ASPHALT RAKER	8.00	
ASPHALT SHOVELER	7.97	
BATCHING PLANT WEIGHER	11.00	
CARPENTER	10.80	
CONCRETE FINISHER-PAVING	9.57	
CONCRETE FINISHER-STRUCTURES	8.83	
CONCRETE RUBBER	8.52	
ELECTRICIAN	16.25	
FLAGGER	6.86	
FORM BUILDER-STRUCTURES	8.77	
FORM LINER-PAVING & CURB	8.00	
FORM SETTER-PAVING & CURB	8.68	
FORM SETTER-STRUCTURES	8.73	
LABORER-COMMON	7.12	
LABORER-UTILITY	7.99	
MECHANIC	12.15	
OILER	11.40	
SERVICER	8.44	
PAINTER-STRUCTURES	10.00	

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

PIPE LAYER	8.27
ASPHALT DISTRIBUTOR OPERATOR	9.70
ASPHALT PAVING MACHINE	9.26
BROOM OR SWEEPER OPERATOR	7.12
BULLDOZER	9.28
CONCRETE CURING MACHINE	7.79
CONCRETE FINISHING MACHINE	11.00
CONCRETE PAVING SAW	9.79
SLIPFORM MACHINE OPERATOR	11.15
CRANE, CLAMSHELL, BACKHOE, DERRICK, DRAGLINE, SHOVEL	10.12
FOUNDATION DRILL OPERATOR TRUCK MOUNTED	15.00
FRONT END LOADER	8.86
HOIST - DOUBLE DRUM & LESS	10.81
MIXER	7.12
MIXER - CONCRETE PAVING	11.00
MOTOR GRADER FINE GRADE	12.37
MOTOR GRADER	11.14
PAVEMENT MARKING MACHINE	8.31
PLANER OPERATOR	15.75
ROLLER, STEEL WHEEL PLANT-MIX PAVEMENTS	7.73
ROLLER, STEEL WHEEL OTHER FLATWHEEL OR TAMPING	7.33
ROLLER, PNEUMATIC, SELF PROPELLED	7.17
SCRAPERS	8.38
TRACTOR-CRAWLER TYPE	9.40
TRAVELING MIXER	7.92
TRENCHING MACHINE, HEAVY	9.92
WAGON-DRILL/BORING MACHINE	8.00
REINFORCING STEEL SETTER PAVING	14.50
REINFORCING STEEL SETTER STRUCTURES	10.61
STEEL WORKER-STRUCTURAL	11.73
SPREADER BOX OPERATOR	8.55
WORK ZONE BARRICADE	8.29
SIGN INSTALLER	7.97
TRUCK DRIVER-SINGLE AXLE LIGHT	8.32
TRUCK DRIVER-SINGLE AXLE HEAVY	7.954
TRUCK DRIVER-TANDEM AXLE SEMI- TRAILER	8.02
TRUCK DRIVER-LOWBOY/FLOAT	10.12
WELDER	11.02

 Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

ACCOMPANYING AMENDMENT NO. 0012 TO SOLICITATION NO. DACA63-02-R-0009

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION