

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

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|---------------------|------|----|-------|
| 1. CONTRACT ID CODE | PAGE | OF | PAGES |
|---------------------|------|----|-------|

| | | | |
|-------------------------------|-------------------|--|---------------------------------------|
| 2. AMENDMENT/MODIFICATION NO. | 3. EFFECTIVE DATE | 4. REQUISITION/PURCHASE REQ. NO. | 5. PROJECT NO. <i>(If applicable)</i> |
| 6. ISSUED BY | CODE | 7. ADMINISTERED BY <i>(If other than Item 6)</i> | CODE |

| | | |
|--|-----|---|
| 8. NAME AND ADDRESS OF CONTRACTOR <i>(No., street, county, State and ZIP Code)</i> | (X) | 9A. AMENDMENT OF SOLICIATION NO. |
| | | 9B. DATED <i>(SEE ITEM 11)</i> |
| | | 10A. MODIFICATION OF CONTRACT/ORDER NO. |
| | | 10B. DATED <i>(SEE ITEM 11)</i> |
| CODE | | FACILITY CODE |

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA *(If required)*

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

| | |
|-----------|--|
| CHECK ONE | A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: <i>(Specify authority)</i> THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. |
| | B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES <i>(such as changes in paying office, appropriation date, etc.)</i> SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). |
| | C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: |
| | D. OTHER <i>(Specify type of modification and authority)</i> |

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION *(Organized by UCF section headings, including solicitation/contract subject matter where feasible.)*

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

| | |
|--|---|
| 15A. NAME AND TITLE OF SIGNER <i>(Type or print)</i> | 16A. NAME AND TITLE OF CONTRACTING OFFICER <i>(Type or print)</i> |
| 15B. CONTRACTOR/OFFEROR | 16B. UNITED STATES OF AMERICA |
| _____ <i>(Signature of person authorized to sign)</i> | _____ <i>(Signature of Contracting Officer)</i> |
| 15C. DATE SIGNED | 16C. DATE SIGNED |

Item 14. Continued.

CHANGES TO VOLUME 1 -- PROJECT INFORMATION, BIDDING REQUIREMENTS, CONTRACT FORMS, AND CONDITIONS OF THE CONTRACT

1. Price Proposal Schedule: Replace the Price Proposal Schedule, pages 00010-3 through 00010-6 with the accompanying new Price Proposal Schedule bearing the notation "ACCOMPANYING AMENDMENT NO. 0008 TO SOLICITATION NO. DACA63-02-R-0009."

2. Section 00710 Wage Decisions: Replace the Wage Decisions, pages 00710-1 through 00710-17, with the accompanying new Wage Decisions bearing the notation "ACCOMPANYING AMENDMENT NO. 0008 TO SOLICITATION NO. DACA63-02-R-0009."

END OF AMENDMENT

ACCOMPANYING AMENDMENT NO. 0008 TO SOLICITATION NO. DACA63-02-R-0009

Solicitation No.DACA63-02-R-0009

PRICE PROPOSAL SCHEDULE
(To be attached to SF 1442)

Design-Build FY 00/01/02 Dormitories
Lackland Air Force Base, San Antonio, Texas

(AM#5) BASE BID: All work required by the plans and specifications exclusive of work required by Option Bid Item.

| Item No. | Description | Estimated Quantity | Unit | Unit Price | Estimated Amount |
|----------|--|--------------------|------|-----------------------|------------------|
| 0001 | All work indicated on the Contractor's Design Proposal to design (AM#5) (the Base Bid and Option 1) and construct the FY-02 Dormitory, FY-01 Dormitory, and FY-00 Dormitory, within the funds available, including utilities inside the 1524mm (5-foot) line. See Section 00150 PROPOSAL EVALUATION AND CONTRACT AWARD concerning providing the maximum number of rooms within the funds available (Minimum number of rooms per dormitory are 96 dorm rooms for FY-02 Dormitory, 72 dorm rooms for FY-01 Dormitory, and 72 dorm rooms for FY-00 Dormitory). | | | | |
| | Indicate the Proposed Number of Dorm Rooms: | | | | |
| | FY 02 Dormitory: <u>96</u> | | | | |
| | FY 01 Dormitory: _____ | | | | |
| | FY 00 Dormitory: _____ | | | | |
| | | Job | Sum | *** | \$ _____ |
| 0002 | Design (AM#5) (the Base Bid and Option 1) and construct all exterior work outside the buildings to the 1524mm (5-foot) line, within the funds available, including utilities to the Lackland AFB or City utility tie-in, earthwork, paving, sidewalk, parking lot paving, curb and gutter, turfing and landscaping, chiller plant expansion, chiller, chilled water distribution line and pumps, and all other work not listed separately. | | | | |
| | | Job | Sum | *** | \$ _____ |
| 0003 | Final Record Drawings | | | | \$50,000.00 |
| | | Job | Sum | *** | \$50,000.00 |
| 0004 | Base Bid Completion Time for all work (not to exceed the maximum time stated in Section 01000 DESIGN AND CONSTRUCTION SCHEDULE). | | | | |
| | PROJECT COMPLETION TIME: _____ Calendar Days | | | | |
| | | | | TOTAL BASE BID | \$ _____ |

ACCOMPANYING AMENDMENT NO. 0008 TO SOLICITATION NO. DACA63-02-R-0009

Solicitation No.DACA63-02-R-0009

PRICE PROPOSAL SCHEDULE

0005 (AM#5) OPTION NO. 1: Additional cost for all work required by the plans and specifications for:

| Item No. | Description | Estimated Quantity | Unit | Unit Price | Estimated Amount |
|----------|-------------|--------------------|------|------------|------------------|
|----------|-------------|--------------------|------|------------|------------------|

0005AA (AM#5) Additional work required to add the remaining number of rooms to those indicated on the Contractor's Design Proposal for the construction of the FY-01 Dormitory and FY-00 Dormitory so that the total number of rooms for each dormitory is 96. Additional work includes utilities inside the 1524mm (5-foot) line.

Indicate the Proposed Additional Number of Dorm Rooms:

FY 01 Dormitory: _____

FY 00 Dormitory: _____

| | | | |
|-----|-----|-----|----------|
| Job | Sum | *** | \$ _____ |
|-----|-----|-----|----------|

0005AB (AM#5) All additional construction required for the additional exterior work (outside the buildings' 1524mm (5-foot) line) required by enlarging the FY-01 Dormitory and FY-00 Dormitory buildings to 96 rooms. Work includes earthwork, paving, sidewalk, parking lot paving, curb and gutter, turfing and landscaping, chiller plant expansion, chiller, chilled water distribution line and pumps, and all other work not listed separately.

| | | | |
|-----|-----|-----|----------|
| Job | Sum | *** | \$ _____ |
|-----|-----|-----|----------|

0005AC Final Record Drawings Job Sum *** \$15,000.00 (AM#8)

0005AD (AM#5) Additional number of calendar days to be added to the Base Bid Completion Time for all work (which shall not to exceed the maximum time stated in Section 01000 DESIGN AND CONSTRUCTION SCHEDULE).

ADDITIONAL NUMBER OF CALENDAR DAYS REQUIRED FOR COMPLETION OF WORK: _____ Calendar Days

TOTAL OPTION NO. 1 \$ _____

TOTAL BID (BASE BID PLUS OPTION) \$ _____

ACCOMPANYING AMENDMENT NO. 0008 TO SOLICITATION NO. DACA63-02-R-0009

Solicitation No.DACA63-02-R-0009

PRICE PROPOSAL SCHEDULE

NOTES:

1. ARITHMETIC DISCREPANCIES (EFARS 14.407-2)

(a) For the purpose of initial evaluation of bids, the following will be utilized in resolving arithmetic discrepancies found on the face of the bidding schedule as submitted by bidders:

- (1) Obviously misplaced decimal points will be corrected;
- (2) In case of discrepancy between unit price and extended price, the unit price will govern;
- (3) Apparent errors in extension of unit prices will be corrected; and
- (4) Apparent errors in addition of lump-sum and extended prices will be corrected.

(b) For the purpose of bid evaluation, the Government will proceed on the assumption that the bidder intends his bid to be evaluated on the basis of the unit prices, the totals arrived at by resolution of arithmetic discrepancies as provided above and the bid will be so reflected on the abstract of bids.

(c) These correction procedures shall not be used to resolve any ambiguity concerning which bid is low.

2. Costs attributable to Division 01 - General Requirements is assumed to be prorated among bid items listed.

3. Responders are advised that this requirement may be delayed, cancelled or revised at any time during the solicitation, selection, evaluation, negotiation and/or final award process based on decisions related to DOD changes in force structure and disposition of the Armed Forces.

4. The Army will procure this facility through a design and cost competition in accordance with the provisions set forth in this Request for Proposals (RFP). When a contract is awarded, it will be a "Firm Fixed Price Contract."

5. The Congress, in authorizing and funding this contract, has established certain cost limitations for the project. The current authorization for the complete design and construction of this project is \$16,684,000.00. Proposals that exceed this funding limit **(AM#5) for the Base Bid** may be rejected. **(AM#5) Submission of desirable alternative features and betterments may be considered (See Section 00120, page 2, paragraph 1.5.3.2 b, and page 9, paragraphs (e) and (f) at the top of the page).**

ACCOMPANYING AMENDMENT NO. 0008 TO SOLICITATION NO. DACA63-02-R-0009

Solicitation No.DACA63-02-R-0009

PRICE PROPOSAL SCHEDULE

NOTES: (cont)

6. (AM#5) _____. Funds are anticipated to only be available for the (AM#5) acquisition of the Base Bid. There is a possibility that the projects will be reprogrammed to make more funds available. No contract award will be made until appropriated funds are made available.

7. Any proposal that is materially unbalanced as to prices for the Base Schedule may be rejected. An unbalanced proposal is one that is based on prices significantly less than the cost for some work and prices that are significantly overstated for other work and can also exist where only overpricing or underpricing exists.

8. (AM#5) 52.217-5 EVALUATION OF OPTIONS (JUL 1990)

Except when it is determined in accordance with FAR 17.206(b) not to be in the Government's best interests, the Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. Evaluation of options will not obligate the Government to exercise the option(s).

9. (AM#5) EXERCISE OF OPTIONS (SWDR 715-1-1 (16 January 1996))

The Government reserves the right to exercise the option(s) by written notice to the Contractor either singularly or in any combination for up to 240 calendar days after award of the Base Bid without an increase in the Offeror's Bid Price. Completion of added items shall continue at the same schedule as the Base Bid unless otherwise noted in Section 01000 CONSTRUCTION SCHEDULE, paragraph 1 entitled SCHEDULE.

END OF PRICE PROPOSAL SCHEDULE

APPLICATION OF WAGE DECISIONS

Solicitation No: DACA63-02-R-0009
Project: FY 00/01/02 Dormitories
Location: Lackland AFB, Texas

1. Service Contract ACT (SCA) Wage Determination Number 94-2521, Revision 24, will be applicable to those activities performed installation support requirements for certain minor maintenance repairs, clerical support services, custodial services, grounds maintenance, and landscaping or for those services requiring the utilization of professional/service employees, i.e., Biologists, Agronomists, Environmentalists, Environmental Abatement, Computer Specialists, Architects/Engineers, Surveyors, and associated Technicians thereof of the professional/technical trades.

Note: Payroll records are not required to be submitted to the U.S. Army Corps of Engineers for work performed under the Service Contract Act (SCA). SCA payroll records are required to be kept by the Prime Contractor, and available for review if requested, for a minimum of three years from the date of contract completion. Labor compliance will be monitored by the U.S. Department of Labor for SCA labor records.

2. Davis-Bacon Act Wage Decision, TX020003, Building Construction Projects, will be applicable to the construction, alteration, painting or repair of buildings, installation within buildings, appurtenances to buildings, foundations for buildings, excavation and fill for buildings and utilities within five feet of buildings for those construction activities performed in **Bexar County, Texas**.

3. Davis-Bacon Act Wage Decision, TX020043, Heavy and Highway Construction Projects will be applicable to all utilities more than five feet from buildings, and any other construction requirements not shown in paragraph 1 above in **Bexar County, Texas**.

NOTE:

(1) **CERTIFIED PAYROLL RECORDS ARE REQUIRED, UNDER THE DAVIS-BACON AND RELATED ACTS (DBRA), AND MUST BE SUBMITTED WEEKLY, TO THE U.S. ARMY CORPS OF ENGINEERS, FOR ALL CONSTRUCTION PERFORMED.**

(2) **THE WAGE DECISION NUMBER APPLICABLE TO THE WORK PERFORMED FOR EACH CERTIFIED PAYROLL PERIOD, IS TO BE SHOWN (ANNOTATED) ON EACH AND EVERY CERTIFIED PAYROLL RECORD SUBMITTED. MULTIPLE WAGE DECISION USAGE DURING ANY ONE WORK PERIOD SHALL ALSO BE SO ANNOTATED TO THE CERTIFIED PAYROLL RECORD.**

Any questions Prospective Bidders may have with regard to Davis-Bacon Act Wage Decision Applicability must be addressed to the Fort Worth District Contracting Division Labor Relations Team at 1-800-443-7914.

WAGE DETERMINATION NO: 94-2521 REV (24) AREA: TX,SAN ANTONIO

WAGE DETERMINATION NO: 94-2521 REV (24) AREA: TX,SAN ANTONIO

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
 WASHINGTON D.C. 20210

William W.Gross Division of
 Director Wage Determinations

Wage Determination No.: 1994-2521
Revision No.: 24
Date Of Last Revision: 05/07/2002

State: Texas

Area: Texas Counties of Atascosa, Bandera, **Bexar**, Comal, De Witt, Edwards, Gillespie, Gonzales, Guadalupe, Karnes, Kendall, Kerr, Kinney, McMullen, Medina, Real, Uvalde, Val Verde, Wilson

****Fringe Benefits Required Follow the Occupational Listing****

| OCCUPATION TITLE | MINIMUM WAGE RATE |
|---|-------------------|
| Administrative Support and Clerical Occupations | |
| Accounting Clerk I | 8.19 |
| Accounting Clerk II | 9.61 |
| Accounting Clerk III | 11.08 |
| Accounting Clerk IV | 13.76 |
| Court Reporter | 12.50 |
| Dispatcher, Motor Vehicle | 13.29 |
| Document Preparation Clerk | 11.62 |
| Duplicating Machine Operator | 11.12 |
| Film/Tape Librarian | 11.10 |
| General Clerk I | 7.66 |
| General Clerk II | 8.71 |
| General Clerk III | 10.71 |
| General Clerk IV | 15.45 |
| Housing Referral Assistant | 16.17 |
| Key Entry Operator I | 8.21 |
| Key Entry Operator II | 9.66 |
| Messenger (Courier) | 8.04 |
| Order Clerk I | 8.71 |
| Order Clerk II | 11.12 |
| Personnel Assistant (Employment) I | 10.32 |
| Personnel Assistant (Employment) II | 12.69 |
| Personnel Assistant (Employment) III | 15.38 |
| Personnel Assistant (Employment) IV | 18.00 |
| Production Control Clerk | 14.17 |
| Rental Clerk | 11.10 |
| Scheduler, Maintenance | 11.77 |
| Secretary I | 12.76 |
| Secretary II | 14.37 |
| Secretary III | 16.17 |
| Secretary IV | 19.79 |

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| Secretary V | 21.92 |
| Service Order Dispatcher | 11.77 |
| Stenographer I | 10.20 |
| Stenographer II | 11.36 |
| Supply Technician | 19.79 |
| Survey Worker (Interviewer) | 12.50 |
| Switchboard Operator-Receptionist | 9.69 |
| Test Examiner | 14.37 |
| Test Proctor | 14.37 |
| Travel Clerk I | 8.85 |
| Travel Clerk II | 9.37 |
| Travel Clerk III | 9.85 |
| Word Processor I | 11.12 |
| Word Processor II | 11.77 |
| Word Processor III | 14.50 |
| Automatic Data Processing Occupations | |
| Computer Data Librarian | 9.25 |
| Computer Operator I | 10.41 |
| Computer Operator II | 12.21 |
| Computer Operator III | 17.17 |
| Computer Operator IV | 19.04 |
| Computer Operator V | 21.11 |
| Computer Programmer I (1) | 17.02 |
| Computer Programmer II (1) | 21.93 |
| Computer Programmer III (1) | 24.39 |
| Computer Programmer IV (1) | 27.62 |
| Computer Systems Analyst I (1) | 20.98 |
| Computer Systems Analyst II (1) | 27.62 |
| Computer Systems Analyst III (1) | 27.62 |
| Peripheral Equipment Operator | 11.70 |
| Automotive Service Occupations | |
| Automotive Body Repairer, Fiberglass | 15.78 |
| Automotive Glass Installer | 13.31 |
| Automotive Worker | 13.31 |
| Electrician, Automotive | 14.09 |
| Mobile Equipment Servicer | 11.87 |
| Motor Equipment Metal Mechanic | 14.83 |
| Motor Equipment Metal Worker | 13.31 |
| Motor Vehicle Mechanic | 14.83 |
| Motor Vehicle Mechanic Helper | 11.25 |
| Motor Vehicle Upholstery Worker | 12.58 |
| Motor Vehicle Wrecker | 13.31 |
| Painter, Automotive | 14.09 |
| Radiator Repair Specialist | 13.31 |
| Tire Repairer | 11.12 |
| Transmission Repair Specialist | 14.83 |
| Food Preparation and Service Occupations | |
| Baker | 9.41 |
| Cook I | 7.96 |
| Cook II | 9.45 |
| Dishwasher | 6.69 |
| Food Service Worker | 6.69 |
| Meat Cutter | 11.58 |
| Waiter/Waitress | 6.16 |
| Furniture Maintenance and Repair Occupations | |
| Electrostatic Spray Painter | 13.66 |
| Furniture Handler | 9.71 |

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| Furniture Refinisher | 13.66 |
| Furniture Refinisher Helper | 10.91 |
| Furniture Repairer, Minor | 12.20 |
| Upholsterer | 13.66 |
| General Services and Support Occupations | |
| Cleaner, Vehicles | 7.23 |
| Elevator Operator | 7.36 |
| Gardener | 9.27 |
| House Keeping Aid I | 6.92 |
| House Keeping Aid II | 7.36 |
| Janitor | 7.36 |
| Laborer, Grounds Maintenance | 7.79 |
| Maid or Houseman | 6.92 |
| Pest Controller | 9.85 |
| Refuse Collector | 6.40 |
| Tractor Operator | 8.82 |
| Window Cleaner | 7.79 |
| Health Occupations | |
| Dental Assistant | 10.93 |
| Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver | 10.93 |
| Licensed Practical Nurse I | 10.02 |
| Licensed Practical Nurse II | 11.24 |
| Licensed Practical Nurse III | 12.58 |
| Medical Assistant | 10.75 |
| Medical Laboratory Technician | 11.45 |
| Medical Record Clerk | 11.24 |
| Medical Record Technician | 13.75 |
| Nursing Assistant I | 7.33 |
| Nursing Assistant II | 8.24 |
| Nursing Assistant III | 8.99 |
| Nursing Assistant IV | 10.08 |
| Pharmacy Technician | 12.19 |
| Phlebotomist | 11.24 |
| Registered Nurse I | 17.13 |
| Registered Nurse II | 20.55 |
| Registered Nurse II, Specialist | 21.57 |
| Registered Nurse III | 24.86 |
| Registered Nurse III, Anesthetist | 24.86 |
| Registered Nurse IV | 29.77 |
| Information and Arts Occupations | |
| Audiovisual Librarian | 16.06 |
| Exhibits Specialist I | 14.76 |
| Exhibits Specialist II | 15.98 |
| Exhibits Specialist III | 18.19 |
| Illustrator I | 14.76 |
| Illustrator II | 15.98 |
| Illustrator III | 18.19 |
| Librarian | 19.97 |
| Library Technician | 11.45 |
| Photographer I | 11.70 |
| Photographer II | 14.31 |
| Photographer III | 15.49 |
| Photographer IV | 17.63 |
| Photographer V | 21.39 |
| Laundry, Dry Cleaning, Pressing and Related Occupations | |
| Assembler | 6.96 |
| Counter Attendant | 6.96 |

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| Dry Cleaner | 8.16 |
| Finisher, Flatwork, Machine | 6.96 |
| Presser, Hand | 6.96 |
| Presser, Machine, Drycleaning | 6.96 |
| Presser, Machine, Shirts | 6.96 |
| Presser, Machine, Wearing Apparel, Laundry | 6.96 |
| Sewing Machine Operator | 8.63 |
| Tailor | 9.09 |
| Washer, Machine | 7.56 |
| Machine Tool Operation and Repair Occupations | |
| Machine-Tool Operator (Toolroom) | 14.53 |
| Tool and Die Maker | 17.11 |
| Material Handling and Packing Occupations | |
| Forklift Operator | 10.62 |
| Fuel Distribution System Operator | 11.51 |
| Material Coordinator | 11.09 |
| Material Expediter | 11.09 |
| Material Handling Laborer | 8.88 |
| Order Filler | 9.16 |
| Production Line Worker (Food Processing) | 10.73 |
| Shipping Packer | 10.33 |
| Shipping/Receiving Clerk | 9.78 |
| Stock Clerk (Shelf Stocker; Store Worker II) | 10.69 |
| Store Worker I | 8.48 |
| Tools and Parts Attendant | 11.21 |
| Warehouse Specialist | 11.21 |
| Mechanics and Maintenance and Repair Occupations | |
| Aircraft Mechanic | 16.51 |
| Aircraft Mechanic Helper | 11.58 |
| Aircraft Quality Control Inspector | 15.82 |
| Aircraft Servicer | 12.97 |
| Aircraft Worker | 13.83 |
| Appliance Mechanic | 14.53 |
| Bicycle Repairer | 11.12 |
| Cable Splicer | 15.17 |
| Carpenter, Maintenance | 13.66 |
| Carpet Layer | 12.91 |
| Electrician, Maintenance | 18.62 |
| Electronics Technician, Maintenance I | 16.24 |
| Electronics Technician, Maintenance II | 21.07 |
| Electronics Technician, Maintenance III | 22.11 |
| Fabric Worker | 12.97 |
| Fire Alarm System Mechanic | 15.17 |
| Fire Extinguisher Repairer | 12.12 |
| Fuel Distribution System Mechanic | 15.82 |
| General Maintenance Worker | 13.33 |
| Heating, Refrigeration and Air Conditioning Mechanic | 15.23 |
| Heavy Equipment Mechanic | 14.38 |
| Heavy Equipment Operator | 14.38 |
| Instrument Mechanic | 15.17 |
| Laborer | 7.36 |
| Locksmith | 13.66 |
| Machinery Maintenance Mechanic | 14.38 |
| Machinist, Maintenance | 14.38 |
| Maintenance Trades Helper | 10.91 |
| Millwright | 18.19 |
| Office Appliance Repairer | 14.53 |

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| Painter, Aircraft | 13.85 |
| Painter, Maintenance | 13.66 |
| Pipefitter, Maintenance | 15.16 |
| Plumber, Maintenance | 15.16 |
| Pneudraulic Systems Mechanic | 15.17 |
| Rigger | 15.17 |
| Scale Mechanic | 13.83 |
| Sheet-Metal Worker, Maintenance | 14.38 |
| Small Engine Mechanic | 14.20 |
| Telecommunication Mechanic I | 16.54 |
| Telecommunication Mechanic II | 17.41 |
| Telephone Lineman | 16.54 |
| Welder, Combination, Maintenance | 14.38 |
| Well Driller | 14.38 |
| Woodcraft Worker | 15.17 |
| Woodworker | 11.51 |
| Miscellaneous Occupations | |
| Animal Caretaker | 7.74 |
| Carnival Equipment Operator | 8.76 |
| Carnival Equipment Repairer | 9.21 |
| Carnival Worker | 7.31 |
| Cashier | 7.67 |
| Desk Clerk | 8.80 |
| Embalmer | 16.85 |
| Lifeguard | 9.42 |
| Mortician | 18.54 |
| Park Attendant (Aide) | 11.84 |
| Photofinishing Worker (Photo Lab Tech., Darkroom Tech) | 9.56 |
| Recreation Specialist | 12.20 |
| Recycling Worker | 7.61 |
| Sales Clerk | 9.21 |
| School Crossing Guard (Crosswalk Attendant) | 7.36 |
| Sport Official | 9.42 |
| Survey Party Chief (Chief of Party) | 16.24 |
| Surveying Aide | 11.32 |
| Surveying Technician (Instr. Person/Surveyor Asst./Instr.) | 13.52 |
| Swimming Pool Operator | 8.73 |
| Vending Machine Attendant | 7.32 |
| Vending Machine Repairer | 8.73 |
| Vending Machine Repairer Helper | 7.32 |
| Personal Needs Occupations | |
| Child Care Attendant | 9.45 |
| Child Care Center Clerk | 12.07 |
| Chore Aid | 6.52 |
| Homemaker | 13.69 |
| Plant and System Operation Occupations | |
| Boiler Tender | 18.19 |
| Sewage Plant Operator | 15.03 |
| Stationary Engineer | 18.19 |
| Ventilation Equipment Tender | 11.26 |
| Water Treatment Plant Operator | 15.03 |
| Protective Service Occupations | |
| Alarm Monitor | 10.96 |
| Corrections Officer | 18.22 |
| Court Security Officer | 18.22 |
| Detention Officer | 18.22 |
| Firefighter | 18.13 |

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|---|-------|
| Guard I | 7.02 |
| Guard II | 10.13 |
| Police Officer | 20.15 |
| Stevedoring/Longshoremen Occupations | |
| Blocker and Bracer | 12.69 |
| Hatch Tender | 12.69 |
| Line Handler | 12.69 |
| Stevedore I | 10.91 |
| Stevedore II | 12.21 |
| Technical Occupations | |
| Air Traffic Control Specialist, Center (2) | 28.21 |
| Air Traffic Control Specialist, Station (2) | 19.46 |
| Air Traffic Control Specialist, Terminal (2) | 21.43 |
| Archeological Technician I | 11.54 |
| Archeological Technician II | 12.91 |
| Archeological Technician III | 15.98 |
| Cartographic Technician | 18.40 |
| Civil Engineering Technician | 15.49 |
| Computer Based Training (CBT) Specialist/ Instructor | 19.69 |
| Drafter I | 10.72 |
| Drafter II | 12.07 |
| Drafter III | 16.05 |
| Drafter IV | 18.38 |
| Engineering Technician I | 11.14 |
| Engineering Technician II | 13.90 |
| Engineering Technician III | 15.60 |
| Engineering Technician IV | 17.16 |
| Engineering Technician V | 20.17 |
| Engineering Technician VI | 22.91 |
| Environmental Technician | 16.21 |
| Flight Simulator/Instructor (Pilot) | 27.64 |
| Graphic Artist | 18.23 |
| Instructor | 18.88 |
| Laboratory Technician | 13.62 |
| Mathematical Technician | 17.04 |
| Paralegal/Legal Assistant I | 14.95 |
| Paralegal/Legal Assistant II | 19.79 |
| Paralegal/Legal Assistant III | 24.19 |
| Paralegal/Legal Assistant IV | 29.25 |
| Photooptics Technician | 15.49 |
| Technical Writer | 21.48 |
| Unexploded (UXO) Safety Escort | 17.93 |
| Unexploded (UXO) Sweep Personnel | 17.93 |
| Unexploded Ordnance (UXO) Technician I | 17.93 |
| Unexploded Ordnance (UXO) Technician II | 21.70 |
| Unexploded Ordnance (UXO) Technician III | 26.01 |
| Weather Observer, Combined Upper Air and Surface Programs (3) | 15.39 |
| Weather Observer, Senior (3) | 17.11 |
| Weather Observer, Upper Air (3) | 15.39 |
| Transportation/ Mobile Equipment Operation Occupations | |
| Bus Driver | 11.09 |
| Parking and Lot Attendant | 7.24 |
| Shuttle Bus Driver | 10.65 |
| Taxi Driver | 8.66 |
| Truckdriver, Heavy Truck | 13.24 |
| Truckdriver, Light Truck | 10.65 |
| Truckdriver, Medium Truck | 11.32 |

Truckdriver, Tractor-Trailer

13.24

 ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.02 an hour or \$80.80 a week or \$350.13 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

(1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

(2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

(3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

(4) HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444) Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- (1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- (2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage

rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

(3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

(4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

(5) The contracting officer transmits the Wage and Hour decision to the contractor.

(6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

GENERAL DECISION TX020003 04/05/02 TX3
 General Decision Number **TX020003**

Superseded General Decision No. TX010003

State: TEXAS

Construction Type:
BUILDING

County(ies):
 BEXAR

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories). (Use current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

| Modification Number | Publication Date |
|---------------------|-------------------|
| 0 | 03/01/2002 |
| 1 | 03/29/2002 |
| 2 | 04/05/2002 |

COUNTY(ies):
BEXAR

| | | | |
|---|------------|--------|----------|
| ASBE0087A | 01/01/2002 | | |
| | | Rates | Fringes |
| ASBESTOS/INSULATORS WORKERS (Includes application of all insulating materials, protective coverings, coatings, and finishings to all types of mechanical systems.) | | 18.83 | 5.72 |
| ----- | | | |
| BRTX0001D | 11/01/1999 | | |
| | | Rates | Fringes |
| BRICKLAYERS | | 16.05 | 3.05 |
| ----- | | | |
| ELEC0060A | 12/03/2001 | | |
| | | Rates | Fringes |
| ELECTRICIANS (Including pulling and installing cable through conduit for low voltage) | | 19.30 | 2.60+12% |
| CABLE SPLICERS | | 19.55 | 2.60+12% |
| ----- | | | |
| ELEV0081A | 08/11/2001 | | |
| | | Rates | Fringes |
| ELEVATOR CONSTRUCTORS: MECHANIC | | 22.365 | 7.455+A |

FOOTNOTE; A = UNDER 5 YEARS EMPLOYMENT, 6% BHR; OVER 5 YEARS

ACCOMPANYING AMENDMENT NO. 0008 TO SOLICITATION NO. DACA63-02-R-0009

EMPLOYMENT, 8% BHR. PAID HOLIDAYS : New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day and Christmas Day.

| | | |
|---|-------|---------|
| ----- | | |
| ENGI0450A 04/01/1994 | | |
| | Rates | Fringes |
| POWER EQUIPMENT OPERATORS: | | |
| Cranes | 12.95 | 3.30 |
| ----- | | |
| IRON0066A 01/01/2002 | | |
| | Rates | Fringes |
| IRONWORKERS (Excluding metal building erectors) | | |
| Structural | 15.60 | 4.65 |
| ----- | | |
| MARB0002B 05/01/2000 | | |
| | Rates | Fringes |
| TILE SETTERS | 13.79 | 3.09 |
| ----- | | |
| PLUM0142A 07/01/2001 | | |
| | Rates | Fringes |
| PLUMBERS & PIPEFITTERS (Including HVAC WORK) | 23.14 | 5.04 |
| ----- | | |
| * SFTX0669A 04/01/2002 | | |
| | Rates | Fringes |
| SPRINKLER FITTERS | 23.87 | 6.55 |
| ----- | | |
| SHEE0067A 04/01/2001 | | |
| | Rates | Fringes |
| SHEET METAL WORKERS (Including HVAC Duct Work) | 21.31 | 6.14 |
| ----- | | |
| SUTX1052A 11/01/1988 | | |
| | Rates | Fringes |
| ACOUSTICAL CEILING INSTALLERS | 12.26 | |
| CARPENTERS (Excluding Acoustical Ceiling Installer & Drywall Hanger | 10.64 | |
| CEMENT MASONS | 11.46 | |
| DRYWALL HANGERS | 11.88 | |
| GLAZIERS | 10.78 | 1.40 |
| IRONWORKERS (Excluding Metal Building Assemblers): | | |

ACCOMPANYING AMENDMENT NO. 0008 TO SOLICITATION NO. DACA63-02-R-0009

| | | |
|---------------------------------------|-------|------|
| REINFORCING | 10.19 | 3.57 |
| LABORERS: | | |
| Unskilled | 7.06 | |
| Mason Tenders | 8.36 | 1.78 |
| Mortar Mixers | 8.99 | |
| PLASTERER'S TENDERS | 8.68 | |
| LATHERS | 15.25 | |
| PAINTERS (Excluding Tapers/Finishers) | 8.01 | |
| PLASTERERS | 15.25 | |
| POWER EQUIPMENT OPERATORS | | |
| Front End Loader | 7.36 | |
| ROOFERS: | | |
| Roofers | 8.14 | |
| Kettlemen | 8.85 | |
| Waterproofers | 6.88 | |
| SHEET METAL WORKERS: | | |
| Other Work | 11.62 | |
| TAPERS/FINISHERS | 7.99 | |
| TRUCK DRIVERS | 7.10 | |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate)

ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

GENERAL DECISION TX020043 03/01/02 TX43
 General Decision Number **TX020043**

Superseded General Decision No. TX010043

State: TEXAS

Construction Type:
HEAVY
HIGHWAY

County(ies):

| | | |
|--------------|-----------|------------|
| BELL | CORYELL | TRAVIS |
| BEXAR | GUADALUPE | WILLIAMSON |
| BRAZOS | HAYS | |
| COMAL | MCLENNAN | |

Heavy (excluding tunnels and dams) and Highway Construction Projects (does not include building structures in rest area projects). *NOT TO BE USED FOR WORK ON SEWAGE OR WATER TREATMENT PLANTS OR LIFT/PUMP STATIONS IN BELL, CORYELL, MCLENNAN AND WILLIAMSON COUNTIES.

| | |
|----------------------------|-------------------------|
| Modification Number | Publication Date |
| 0 | 03/01/2002 |

COUNTY(ies):

| | | |
|--------|-----------|------------|
| BELL | CORYELL | TRAVIS |
| BEXAR | GUADALUPE | WILLIAMSON |
| BRAZOS | HAYS | |
| COMAL | MCLENNAN | |

SUTX2042A 03/26/1998

| | Rates | Fringes |
|------------------------------|-------|---------|
| AIR TOOL OPERATOR | 8.08 | |
| ASPHALT HEATER OPERATOR | 11.00 | |
| ASPHALT RAKER | 8.00 | |
| ASPHALT SHOVELER | 7.97 | |
| BATCHING PLANT WEIGHER | 11.00 | |
| CARPENTER | 10.80 | |
| CONCRETE FINISHER-PAVING | 9.57 | |
| CONCRETE FINISHER-STRUCTURES | 8.83 | |
| CONCRETE RUBBER | 8.52 | |
| ELECTRICIAN | 16.25 | |
| FLAGGER | 6.86 | |
| FORM BUILDER-STRUCTURES | 8.77 | |
| FORM LINER-PAVING & CURB | 8.00 | |
| FORM SETTER-PAVING & CURB | 8.68 | |
| FORM SETTER-STRUCTURES | 8.73 | |
| LABORER-COMMON | 7.12 | |
| LABORER-UTILITY | 7.99 | |
| MECHANIC | 12.15 | |
| OILER | 11.40 | |
| SERVICER | 8.44 | |
| PAINTER-STRUCTURES | 10.00 | |

ACCOMPANYING AMENDMENT NO. 0008 TO SOLICITATION NO. DACA63-02-R-0009

| | |
|---|-------|
| PIPE LAYER | 8.27 |
| ASPHALT DISTRIBUTOR OPERATOR | 9.70 |
| ASPHALT PAVING MACHINE | 9.26 |
| BROOM OR SWEEPER OPERATOR | 7.12 |
| BULLDOZER | 9.28 |
| CONCRETE CURING MACHINE | 7.79 |
| CONCRETE FINISHING MACHINE | 11.00 |
| CONCRETE PAVING SAW | 9.79 |
| SLIPFORM MACHINE OPERATOR | 11.15 |
| CRANE, CLAMSHELL, BACKHOE, DERRICK, DRAGLINE, SHOVEL | 10.12 |
| FOUNDATION DRILL OPERATOR TRUCK MOUNTED | 15.00 |
| FRONT END LOADER | 8.86 |
| HOIST - DOUBLE DRUM & LESS | 10.81 |
| MIXER | 7.12 |
| MIXER - CONCRETE PAVING | 11.00 |
| MOTOR GRADER FINE GRADE | 12.37 |
| MOTOR GRADER | 11.14 |
| PAVEMENT MARKING MACHINE | 8.31 |
| PLANER OPERATOR | 15.75 |
| ROLLER, STEEL WHEEL PLANT-MIX PAVEMENTS | 7.73 |
| ROLLER, STEEL WHEEL OTHER FLATWHEEL OR TAMPING | 7.33 |
| ROLLER, PNEUMATIC, SELF PROPELLED | 7.17 |
| SCRAPERS | 8.38 |
| TRACTOR-CRAWLER TYPE | 9.40 |
| TRAVELING MIXER | 7.92 |
| TRENCHING MACHINE, HEAVY | 9.92 |
| WAGON-DRILL/BORING MACHINE | 8.00 |
| REINFORCING STEEL SETTER PAVING | 14.50 |
| REINFORCING STEEL SETTER STRUCTURES | 10.61 |
| STEEL WORKER-STRUCTURAL | 11.73 |
| SPREADER BOX OPERATOR | 8.55 |
| WORK ZONE BARRICADE | 8.29 |
| SIGN INSTALLER | 7.97 |
| TRUCK DRIVER-SINGLE AXLE LIGHT | 8.32 |
| TRUCK DRIVER-SINGLE AXLE HEAVY | 7.954 |
| TRUCK DRIVER-TANDEM AXLE SEMI- TRAILER | 8.02 |
| TRUCK DRIVER-LOWBOY/FLOAT | 10.12 |
| WELDER | 11.02 |

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Washington, D. C. 20210

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END OF GENERAL DECISION