

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE _____ PAGE _____ OF _____ PAGES

2. AMENDMENT/MODIFICATION NO. _____ 3. EFFECTIVE DATE _____ 4. REQUISITION/PURCHASE REQ. NO. _____ 5. PROJECT NO. (If applicable) _____

6. ISSUED BY _____ CODE _____ 7. ADMINISTERED BY (If other than Item 6) _____ CODE _____

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) _____ (X) 9A. AMENDMENT OF SOLICIATION NO. _____
 9B. DATED (SEE ITEM 11) _____
 10A. MODIFICATION OF CONTRACT/ORDER NO. _____
 10B. DATED (SEE ITEM 11) _____
 CODE _____ FACILITY CODE _____

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) _____

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) _____

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) _____	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) _____
15B. CONTRACTOR/OFFEROR _____ (Signature of person authorized to sign)	16B. UNITED STATES OF AMERICA _____ (Signature of Contracting Officer)
15C. DATE SIGNED _____	16C. DATE SIGNED _____

Item 14. Continued.

CHANGES TO VOLUME I, BIDDING REQUIREMENTS, CONTRACT FORMS, AND CONDITIONS OF THE CONTRACT

1. Price Proposal Schedule. - Replace the Price Proposal Schedule, pages 00010-1 through 00010-3, with the accompanying new Price Proposal Schedule, bearing the notation "ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015."
2. Wage Rates. - Replace wage rate pages 00710-1 through 00710-45 with the attached pages 00710-1 through 00710-44, each page bearing the notation "ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015."
3. Replacement Sections - Replace the following section with the accompanying new section of the same number and title, bearing the notation "ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015."

00102 PRE-PROPOSAL CONFERENCE/SITE VISITATION

END OF AMENDMENT

INSTRUCTIONS

Instructions for items other than those that are self-explanatory, are as follows:

(a) **Item 1 (Contract ID Code).** Insert the contract type identification code that appears in the title block of the contract being modified.

(b) **Item 3 (Effective date).**

(1) For a solicitation amendment, change order, or administrative change, the effective date shall be the issue date of the amendment, change order, or administrative change.

(2) For a supplemental agreement, the effective date shall be the date agreed to by the contracting parties.

(3) For a modification issued as an initial or confirming notice of termination for the convenience of the Government, the effective date and the modification number of the confirming notice shall be the same as the effective date and modification number of the initial notice.

(4) For a modification converting a termination for default to a termination for the convenience of the Government, the effective date shall be the same as the effective date of the termination for default.

(5) For a modification confirming the contracting officer's determination of the amount due in settlement of a contract termination, the effective date shall be the same as the effective date of the initial decision.

(c) **Item 6 (Issued By).** Insert the name and address of the issuing office. If applicable, insert the appropriate issuing office code in the code block.

(d) **Item 8 (Name and Address of Contractor).** For modifications to a contract or order, enter the contractor's name, address, and code as shown in the original contract or order, unless changed by this or a previous modification.

(e) **Item 9, (Amendment of Solicitation No. - Dated), and 10, (Modification of Contract/Order No. - Dated).** Check the appropriate box and in the corresponding blanks insert the number and date of the original solicitation, contract, or order.

(f) **Item 12 (Accounting and Appropriation Data).** When appropriate, indicate the impact of the modification on each affected accounting classification by inserting one of the following entries.

(1) Accounting classification
Net increase \$

(2) Accounting classification
Net decrease \$

NOTE: If there are changes to multiple accounting classifications that cannot be placed in block 12, insert an asterisk and the words "See continuation sheet".

(g) **Item 13.** Check the appropriate box to indicate the type of modification. Insert in the corresponding blank the authority under which the modification is issued. Check whether or not contractor must sign this document. (See FAR 43.103.)

(h) **Item 14 (Description of Amendment/Modification).**

(1) Organize amendments or modifications under the appropriate Uniform Contract Format (UCF) section headings from the applicable solicitation or contract. The UCF table of contents, however, shall not be set forth in this document

(2) Indicate the impact of the modification on the overall total contract price by inserting one of the following entries:

(i) Total contract price increased by \$

(ii) Total contract price decreased by \$

(iii) Total contract price unchanged.

(3) State reason for modification.

(4) When removing, reinstating, or adding funds, identify the contract items and accounting classifications.

(5) When the SF 30 is used to reflect a determination by the contracting officer of the amount due in settlement of a contract terminated for the convenience of the Government, the entry in Item 14 of the modification may be limited to --

(i) A reference to the letter determination; and

(ii) A statement of the net amount determined to be due in settlement of the contract.

(6) Include subject matter or short title of solicitation/contract where feasible.

(i) **Item 16B.** The contracting officer's signature is not required on solicitation amendments. The contracting officer's signature is normally affixed last on supplemental agreements.

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

Solicitation No. DACA63-02-R-0015

PRICE PROPOSAL SCHEDULE
(To be attached to SF 1442)

Design-Build Professional Development Center
White Sands Missile Range, New Mexico

Item No.	Description	Quantity	Unit	Unit Cost	Amount
BASE BID: All work required by the Contract documents for the design and construction of the Professional Development Center <u>excluding</u> Options.					
0001	All work to design the Professional Development Center, complete and construct the building, including utilities to the 1524mm (5-foot) line, exclusive of all work listed separately		Job	Sum ***	\$ _____
0002	Construct all Exterior Work outside the building's 1524mm (5 foot) line (Including utilities tie-in, communications ductbank and manholes, earthwork, paving sidewalk, curb and gutter, turfing, landscaping and all other work not listed separately)		Job	Sum ***	\$ _____
0003	Final Record Drawings		Job	Sum ***	\$ <u>30,000.00</u>

TOTAL BASE BID \$ _____

OPTIONS

0004	<u>Option No. 1:</u> Additional cost for all work required by the Contract documents for a Computer Network System: (Including Computer Communications Networking Equipment, Software, Programming, and Warranty Coverage for a Full Functioning Computer Network System).				
					TOTAL OPTION NO. 1 \$ _____
					TOTAL BASE BID PLUS OPTION 1 \$ _____

NOTES:

1. ARITHMETIC DISCREPANCIES (EFARS 14.407-2)

(a) For the purpose of initial evaluation of bids, the following will be utilized in resolving arithmetic discrepancies found on the face of the bidding schedule as submitted by bidders:

PRICE PROPOSAL SCHEDULE

- (1) Obviously misplaced decimal points will be corrected;
- (2) In case of discrepancy between unit price and extended price, the unit price will govern;
- (3) Apparent errors in extension of unit prices will be corrected; and
- (4) Apparent errors in addition of lump-sum and extended prices will be corrected.

(b) For the purpose of bid evaluation, the Government will proceed on the assumption that the bidder intends his bid to be evaluated on the basis of the unit prices, the totals arrived at by resolution of arithmetic discrepancies as provided above and the bid will be so reflected on the abstract of bids.

(c) These correction procedures shall not be used to resolve any ambiguity concerning which bid is low.

2. If a modification to a bid based on unit prices is submitted, which provides for a lump sum adjustment to the total estimated cost, the application of the lump sum adjustment to each unit price in the bid schedule must be stated. If it is not stated, the bidder agrees that the lump sum adjustment shall be applied on a pro rata basis to every unit price in the bid schedule.

3. Bidders must bid on all items.

4. Costs attributable to Division 01 - General Requirements is assumed to be prorated among bid items listed.

5. Responders are advised that this project may be delayed, cancelled or revised at any time during the solicitation, selection, evaluation, negotiation and/or final award process based on decisions related to DOD changes in force structure and disposition of the Armed Forces.

6. EXERCISE OF OPTIONS (SWDR 715-1-1 (16 January 1996))

The Government reserves the right to exercise the option(s) by written notice to the Contractor either singularly or in any combination for up to 90 calendar days after award of the Base Bid without an increase in the Offeror's Bid Price. Completion of added items shall continue at the same schedule as the Base Bid unless otherwise noted in Section 01000 DESIGN AND CONSTRUCTION SCHEDULE, paragraph 1 entitled SCHEDULE.

7. The Army will procure this facility through a design and cost competition in accordance with the provisions set forth in this Request for Proposals (RFP). When a contract is awarded, it will be a "Firm Fixed Price Contract."

PRICE PROPOSAL SCHEDULE

8. The Congress, in authorizing and funding this Contract, has established certain cost limitations for the project. The current authorization for the complete design and construction of this project is **\$6,776,726 (AM#1)**. Proposals that exceed this funding limit after exercising any options may be rejected. Submission of desirable alternative features exceeding minimum requirements may be considered as long as award can be made within the established funds.

9. Any proposal that is materially unbalanced as to prices for the Base Schedule may be rejected. An unbalanced proposal is one that is based on prices significantly less than the cost for some work and prices that are significantly overstated for other work and can also exist where only overpricing or underpricing exists.

10. ABBREVIATIONS

For the purpose of this solicitation, the units of measure are represented as follows:

- a. mm (millimeters)

END OF PRICE PROPOSAL SCHEDULE

SECTION 00102

PRE-PROPOSAL CONFERENCE/SITE VISITATION

02/2001

AMENDMENT NO. 0001

PART 1 GENERAL

1.1 PRE-PROPOSAL CONFERENCE/SITE VISITATION

Invitation is extended to all prospective offerors to attend a pre-proposal conference and site visitation for the Professional Development Center, White Sands Missile Range, New Mexico. **(AM#1) The pre-proposal has been scheduled for 9:00 a.m. on 23 April 2002 at Building 102 on White Sands Missile Range. The Conference will be in the upstairs conference room.** A site visit will immediately follow the conference.

(AM#1) Directions to WSMR from El Paso: Take Hwy 54 North to the second stop light. Turn left at the stop light onto Martin Luther King, Jr. Road. You are now 37 miles from WSMR Headquarters. Once thru the guard gate, go straight on Headquarters Ave for approximately 2.5 miles. Bldg 102 (DFAS) is on the left hand side of the road next to the Headquarters building.

Access to White Sands will be delayed between 5 minutes and 30 minutes due to increased security precautions, including the checking of vehicle ID's, vehicle manifests, and the searching of all vehicles. Any general or specific threat to the safety of those working or living at White Sands could result in longer waiting times at the access points to White Sands. Conference attendees are required to One form of picture ID such as a driver's license (issuing state and number), company name and address, a memo from their company's letterhead stating the reason for entry, and the location at White Sands where the conference is located.

At the pre-proposal conference, Government representatives will highlight specific design/build contract requirements not typically encountered in conventional construction procurements. The objective is to provide an information exchange between potential offerors and the Government to avoid the possibility of misinterpretation of the contract requirements. Accordingly, it is highly recommended that prospective offerors attend the pre-proposal conference and, in the interest of making the conference more meaningful, prospective offerors are urged to present any written questions concerning the project proposal documents, bidding, design and construction requirements or other related matters prior to the conference to the address shown in Block 7 of Standard Form 1442 contained in Section 00010, "Solicitation, Offer, And Award (Standard Form 1442)," ATTN: Mr. Robert Petravage. Questions may also be sent via facsimile transmission prior to the conference to Mr. Robert Petravage at (817) 886-1054 or by e-mail at Mr. Robert Petravage@swf02.usace.army.mil. Written questions may be submitted at the beginning of the conference and oral questions may be submitted from the floor, but answers will be limited to the time available. Written queries need not be signed if anonymity is desired. Answers, interpretations and decisions made at the conference will not become official unless and until verified by an amendment to the contract issued prior to the receipt of proposals.

Following the conference and pursuant to Contract Clause "FAR 52.236-3, Site Investigation and Conditions Affecting the Work," and the Site Visit Clause in Section 00100 INSTRUCTIONS, CONDITIONS, AND NOTICES TO BIDDERS, prospective offerors will be permitted to inspect the site where services are to be performed and to satisfy themselves as to all general and local conditions that may affect the cost of performance of the contract to the extent such information is reasonably obtainable. In no event will a failure to inspect the site constitute grounds for withdrawal of a proposal after receipt of proposal or for a claim after award of the contract.

Potential offerors are requested to advise as to their intent to attend the pre-proposal conference and site visitation by facsimile transmission to Mr. Robert Petravage at the fax number listed above or by e-mail at their earliest convenience.

PART 2 PRODUCTS (NOT USED)

PART 3 EXECUTION (NOT USED)

-- End of Section --

APPLICATION OF WAGE DECISIONS

Solicitation No: DACA63-02-R-0015

Project: Professional Development Center

Location: White Sands Missile Range, New Mexico

1. Service Contract Act (SCA) Wage Determination Number 94-2361, Revision 18, will be applicable to those activities performing installation support requirements for certain minor maintenance repairs, clerical support services, custodial services, grounds maintenance, and landscaping or for those services requiring the utilization of professional/service employees, i.e., Biologists, Agronomists, Environmentalists, Environmental Abatement, Computer Specialists, Architects/Engineers, Surveyors, and associated Technicians thereof of the professional/technical trades in **Socorro County, New Mexico**.

2. Service Contract Act (SCA) Wage Determination Number 94-2511, Revision 20, will be applicable to those activities performing installation support requirements for certain minor maintenance repairs, clerical support services, custodial services, grounds maintenance, and landscaping or for those services requiring the utilization of professional/service employees, i.e., Biologists, Agronomists, Environmentalists, Environmental Abatement, Computer Specialists, Architects/Engineers, Surveyors, and associated Technicians thereof of the professional/technical trades in **Dona Ana, Lincoln, Otero and Sierra Counties, New Mexico**

NOTE: Payroll records are not required to be submitted to the U.S. Army Corps of Engineers for work performed under the Service Contract Act (SCA). SCA payroll records are required to be kept by the Prime Contractor, and available for review if requested, for a minimum of three years from the date of contract completion. Labor compliance will be monitored by the U.S. Department of Labor for SCA labor records.

3. Davis-Bacon Act Wage Decision, NM020001, Building and Heavy Construction Projects (Statewide), will be applicable to the construction, alteration, painting or repair of buildings, installation within buildings, appurtenances to buildings, foundations for buildings, excavation and fill for buildings, and utilities within five feet of buildings for those construction activities performed in **Dona Ana, Lincoln, Otero, Sierra and Socorro Counties, New Mexico**.

NOTE: PAYROLL RECORDS ARE REQUIRED, UNDER THE DAVIS-BACON ACT, TO BE SUBMITTED TO THE U.S. ARMY CORPS OF ENGINEERS FOR ALL CONSTRUCTION WORK PERFORMED.

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WAGE DETERMINATION NO: 94-2361 REV (18) AREA: NM,ALBUQUERQUE

WAGE DETERMINATION NO: 94-2361 REV (18) AREA: NM,ALBUQUERQUE
 REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
 WASHINGTON D.C. 20210

William W.Gross | Division of | Wage Determination No.: 1994-2361
 Director | Wage Determinations | Revision No.: 18
 | | Date Of Last Revision: 03/19/2002

State: **New Mexico**

Area: **New Mexico** Counties of Bernalillo, Catron, Cibola, Colfax, De Baca, Guadalupe, Harding, Los Alamos, McKinley, Mora, Rio Arriba, San Juan, San Miguel, Sandoval, Santa Fe, **Socorro**, Taos, Torrance, Valencia

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	8.48
Accounting Clerk II	9.76
Accounting Clerk III	12.23
Accounting Clerk IV	15.51
Court Reporter	11.55
Dispatcher, Motor Vehicle	11.55
Document Preparation Clerk	10.91
Duplicating Machine Operator	10.91
Film/Tape Librarian	9.14
General Clerk I	7.00
General Clerk II	8.28
General Clerk III	9.50
General Clerk IV	11.02
Housing Referral Assistant	14.84
Key Entry Operator I	7.91
Key Entry Operator II	9.88
Messenger (Courier)	8.08
Order Clerk I	8.67
Order Clerk II	10.35
Personnel Assistant (Employment) I	10.60
Personnel Assistant (Employment) II	11.91
Personnel Assistant (Employment) III	13.16
Personnel Assistant (Employment) IV	15.23
Production Control Clerk	13.93
Rental Clerk	9.09
Scheduler, Maintenance	11.61
Secretary I	11.61
Secretary II	12.83
Secretary III	14.84
Secretary IV	16.85
Secretary V	21.01

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Service Order Dispatcher	10.45
Stenographer I	10.45
Stenographer II	11.74
Supply Technician	16.85
Survey Worker (Interviewer)	10.04
Switchboard Operator-Receptionist	9.57
Test Examiner	12.83
Test Proctor	12.83
Travel Clerk I	10.38
Travel Clerk II	11.19
Travel Clerk III	11.90
Word Processor I	9.80
Word Processor II	11.02
Word Processor III	12.32
Automatic Data Processing Occupations	
Computer Data Librarian	10.45
Computer Operator I	12.57
Computer Operator II	12.80
Computer Operator III	16.91
Computer Operator IV	18.80
Computer Operator V	21.53
Computer Programmer I (1)	15.21
Computer Programmer II (1)	17.41
Computer Programmer III (1)	21.93
Computer Programmer IV (1)	26.52
Computer Systems Analyst I (1)	17.50
Computer Systems Analyst II (1)	22.59
Computer Systems Analyst III (1)	26.60
Peripheral Equipment Operator	12.67
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	15.27
Automotive Glass Installer	13.99
Automotive Worker	13.99
Electrician, Automotive	16.03
Mobile Equipment Servicer	11.94
Motor Equipment Metal Mechanic	15.90
Motor Equipment Metal Worker	13.99
Motor Vehicle Mechanic	16.03
Motor Vehicle Mechanic Helper	12.04
Motor Vehicle Upholstery Worker	13.99
Motor Vehicle Wrecker	13.99
Painter, Automotive	15.20
Radiator Repair Specialist	13.99
Tire Repairer	10.94
Transmission Repair Specialist	15.90
Food Preparation and Service Occupations	
Baker	11.12
Cook I	9.75
Cook II	11.12
Dishwasher	6.65
Food Service Worker	6.97
Meat Cutter	13.77
Waiter/Waitress	7.15
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	14.65
Furniture Handler	11.32
Furniture Refinisher	14.49

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Furniture Refinisher Helper	11.32
Furniture Repairer, Minor	13.70
Upholsterer	14.65
General Services and Support Occupations	
Cleaner, Vehicles	7.56
Elevator Operator	7.60
Gardener	11.82
House Keeping Aid I	6.73
House Keeping Aid II	7.76
Janitor	7.60
Laborer, Grounds Maintenance	8.60
Maid or Houseman	6.73
Pest Controller	12.02
Refuse Collector	7.14
Tractor Operator	10.83
Window Cleaner	8.75
Health Occupations	
Dental Assistant	11.27
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.33
Licensed Practical Nurse I	12.90
Licensed Practical Nurse II	12.90
Licensed Practical Nurse III	14.43
Medical Assistant	10.21
Medical Laboratory Technician	12.93
Medical Record Clerk	11.24
Medical Record Technician	13.54
Nursing Assistant I	8.04
Nursing Assistant II	9.04
Nursing Assistant III	9.87
Nursing Assistant IV	11.07
Pharmacy Technician	12.19
Phlebotomist	10.65
Registered Nurse I	15.04
Registered Nurse II	18.40
Registered Nurse II, Specialist	18.40
Registered Nurse III	22.27
Registered Nurse III, Anesthetist	22.27
Registered Nurse IV	26.68
Information and Arts Occupations	
Audiovisual Librarian	11.94
Exhibits Specialist I	12.68
Exhibits Specialist II	15.48
Exhibits Specialist III	19.37
Illustrator I	14.58
Illustrator II	17.80
Illustrator III	22.28
Librarian	16.53
Library Technician	10.09
Photographer I	12.66
Photographer II	14.06
Photographer III	17.30
Photographer IV	19.37
Photographer V	23.43
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.70
Counter Attendant	6.53
Dry Cleaner	7.51

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Finisher, Flatwork, Machine	6.70
Presser, Hand	6.70
Presser, Machine, Drycleaning	6.70
Presser, Machine, Shirts	6.70
Presser, Machine, Wearing Apparel, Laundry	6.70
Sewing Machine Operator	8.49
Tailor	9.79
Washer, Machine	7.00
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	16.41
Tool and Die Maker	19.81
Material Handling and Packing Occupations	
Forklift Operator	11.24
Fuel Distribution System Operator	12.80
Material Coordinator	13.46
Material Expediter	13.46
Material Handling Laborer	9.92
Order Filler	9.83
Production Line Worker (Food Processing)	10.49
Shipping Packer	10.67
Shipping/Receiving Clerk	10.67
Stock Clerk (Shelf Stocker; Store Worker II)	10.71
Store Worker I	8.08
Tools and Parts Attendant	10.49
Warehouse Specialist	10.49
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	15.54
Aircraft Mechanic Helper	11.32
Aircraft Quality Control Inspector	16.56
Aircraft Servicer	12.80
Aircraft Worker	13.70
Appliance Mechanic	14.49
Bicycle Repairer	10.94
Cable Splicer	16.69
Carpenter, Maintenance	14.49
Carpet Layer	15.76
Electrician, Maintenance	17.48
Electronics Technician, Maintenance I	14.94
Electronics Technician, Maintenance II	18.44
Electronics Technician, Maintenance III	19.56
Fabric Worker	10.60
Fire Alarm System Mechanic	15.54
Fire Extinguisher Repairer	12.80
Fuel Distribution System Mechanic	15.54
General Maintenance Worker	13.70
Heating, Refrigeration and Air Conditioning Mechanic	15.91
Heavy Equipment Mechanic	15.37
Heavy Equipment Operator	13.88
Instrument Mechanic	15.54
Laborer	8.21
Locksmith	14.65
Machinery Maintenance Mechanic	16.75
Machinist, Maintenance	15.95
Maintenance Trades Helper	12.04
Millwright	17.20
Office Appliance Repairer	14.65
Painter, Aircraft	14.49

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Painter, Maintenance	14.49
Pipefitter, Maintenance	17.61
Plumber, Maintenance	16.47
Pneudraulic Systems Mechanic	15.54
Rigger	15.54
Scale Mechanic	15.20
Sheet-Metal Worker, Maintenance	15.20
Small Engine Mechanic	13.70
Telecommunication Mechanic I	15.20
Telecommunication Mechanic II	16.02
Telephone Lineman	15.54
Welder, Combination, Maintenance	15.20
Well Driller	15.54
Woodcraft Worker	15.54
Woodworker	15.20
Miscellaneous Occupations	
Animal Caretaker	8.85
Carnival Equipment Operator	10.36
Carnival Equipment Repairer	11.29
Carnival Worker	7.14
Cashier	7.69
Desk Clerk	8.52
Embalmer	17.93
Lifeguard	9.42
Mortician	17.93
Park Attendant (Aide)	11.84
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.04
Recreation Specialist	13.57
Recycling Worker	10.36
Sales Clerk	9.34
School Crossing Guard (Crosswalk Attendant)	6.61
Sport Official	8.73
Survey Party Chief (Chief of Party)	13.68
Surveying Aide	12.44
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	12.55
Swimming Pool Operator	11.46
Vending Machine Attendant	9.21
Vending Machine Repairer	11.46
Vending Machine Repairer Helper	8.25
Personal Needs Occupations	
Child Care Attendant	8.52
Child Care Center Clerk	12.21
Chore Aid	7.05
Homemaker	15.61
Plant and System Operation Occupations	
Boiler Tender	17.48
Sewage Plant Operator	16.66
Stationary Engineer	17.48
Ventilation Equipment Tender	10.60
Water Treatment Plant Operator	14.99
Protective Service Occupations	
Alarm Monitor	7.99
Corrections Officer	12.06
Court Security Officer	12.06
Detention Officer	12.06
Firefighter	11.88
Guard I	7.15

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Guard II	8.00
Police Officer	14.96
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	13.67
Hatch Tender	13.67
Line Handler	13.67
Stevedore I	13.28
Stevedore II	13.86
Technical Occupations	
Air Traffic Control Specialist, Center (2)	28.21
Air Traffic Control Specialist, Station (2)	19.46
Air Traffic Control Specialist, Terminal (2)	21.43
Archeological Technician I	14.26
Archeological Technician II	15.95
Archeological Technician III	19.75
Cartographic Technician	19.85
Civil Engineering Technician	17.42
Computer Based Training (CBT) Specialist/ Instructor	22.03
Drafter I	12.80
Drafter II	14.37
Drafter III	17.24
Drafter IV	19.63
Engineering Technician I	13.47
Engineering Technician II	15.12
Engineering Technician III	16.91
Engineering Technician IV	18.84
Engineering Technician V	22.42
Engineering Technician VI	27.08
Environmental Technician	16.04
Flight Simulator/Instructor (Pilot)	25.50
Graphic Artist	18.52
Instructor	19.15
Laboratory Technician	16.17
Mathematical Technician	17.40
Paralegal/Legal Assistant I	10.91
Paralegal/Legal Assistant II	14.32
Paralegal/Legal Assistant III	17.52
Paralegal/Legal Assistant IV	21.18
Photooptics Technician	15.13
Technical Writer	19.69
Unexploded (UXO) Safety Escort	17.93
Unexploded (UXO) Sweep Personnel	17.93
Unexploded Ordnance (UXO) Technician I	17.93
Unexploded Ordnance (UXO) Technician II	21.70
Unexploded Ordnance (UXO) Technician III	26.01
Weather Observer, Combined Upper Air and Surface Programs (3)	16.17
Weather Observer, Senior (3)	17.97
Weather Observer, Upper Air (3)	16.17
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	12.55
Parking and Lot Attendant	7.58
Shuttle Bus Driver	10.96
Taxi Driver	9.07
Truckdriver, Heavy Truck	14.84
Truckdriver, Light Truck	10.21
Truckdriver, Medium Truck	12.75
Truckdriver, Tractor-Trailer	14.84

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.02 an hour or \$80.80 a week or \$350.13 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL:

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).

2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

WAGE DETERMINATION NO: 94-2511 REV (20) AREA: TX,EL PASO

WAGE DETERMINATION NO: 94-2511 REV (20) AREA: TX,EL PASO
 REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
 WASHINGTON D.C. 20210

William W.Gross	Division of	Wage Determination No.: 1994-2511
Director	Wage Determinations	Revision No.: 20
		Date Of Last Revision: 02/28/2002

States: **New Mexico**, Texas
 Area: **New Mexico** Counties of Chaves, **Dona Ana**, Eddy, Grant, Hidalgo, **Lincoln**,
 Luna, **Otero**, **Sierra**

Texas Counties of Culberson, El Paso, Hudspeth

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	7.82
Accounting Clerk II	10.14
Accounting Clerk III	13.49
Accounting Clerk IV	15.70
Court Reporter	12.37
Dispatcher, Motor Vehicle	11.31
Document Preparation Clerk	9.48
Duplicating Machine Operator	9.48
Film/Tape Librarian	9.74
General Clerk I	6.56
General Clerk II	8.14
General Clerk III	8.90
General Clerk IV	9.06
Housing Referral Assistant	14.48
Key Entry Operator I	8.29
Key Entry Operator II	9.80
Messenger (Courier)	7.65
Order Clerk I	7.56
Order Clerk II	10.48
Personnel Assistant (Employment) I	8.93
Personnel Assistant (Employment) II	10.51
Personnel Assistant (Employment) III	12.12
Personnel Assistant (Employment) IV	12.33
Production Control Clerk	12.32
Rental Clerk	8.85
Scheduler, Maintenance	10.08
Secretary I	10.08
Secretary II	12.88
Secretary III	14.48
Secretary IV	17.11
Secretary V	18.21
Service Order Dispatcher	8.85

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

Stenographer I	10.79
Stenographer II	11.57
Supply Technician	17.06
Survey Worker (Interviewer)	11.62
Switchboard Operator-Receptionist	7.64
Test Examiner	12.88
Test Proctor	12.88
Travel Clerk I	9.02
Travel Clerk II	9.61
Travel Clerk III	10.23
Word Processor I	8.74
Word Processor II	9.80
Word Processor III	12.52
Automatic Data Processing Occupations	
Computer Data Librarian	7.41
Computer Operator I	8.13
Computer Operator II	12.03
Computer Operator III	13.94
Computer Operator IV	15.48
Computer Operator V	17.18
Computer Programmer I (1)	16.45
Computer Programmer II (1)	22.06
Computer Programmer III (1)	25.16
Computer Programmer IV (1)	27.62
Computer Systems Analyst I (1)	20.63
Computer Systems Analyst II (1)	24.75
Computer Systems Analyst III (1)	27.42
Peripheral Equipment Operator	9.04
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	15.63
Automotive Glass Installer	13.69
Automotive Worker	13.69
Electrician, Automotive	14.67
Mobile Equipment Servicer	11.73
Motor Equipment Metal Mechanic	15.63
Motor Equipment Metal Worker	13.69
Motor Vehicle Mechanic	16.49
Motor Vehicle Mechanic Helper	10.75
Motor Vehicle Upholstery Worker	12.70
Motor Vehicle Wrecker	13.69
Painter, Automotive	14.67
Radiator Repair Specialist	13.69
Tire Repairer	11.33
Transmission Repair Specialist	15.63
Food Preparation and Service Occupations	
Baker	10.41
Cook I	8.92
Cook II	10.41
Dishwasher	6.37
Food Service Worker	6.54
Meat Cutter	10.41
Waiter/Waitress	6.69
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	14.67
Furniture Handler	8.80
Furniture Refinisher	14.67
Furniture Refinisher Helper	10.75

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

Furniture Repairer, Minor	11.95
Upholsterer	14.67
General Services and Support Occupations	
Cleaner, Vehicles	6.32
Elevator Operator	7.06
Gardener	10.67
House Keeping Aid I	6.68
House Keeping Aid II	7.25
Janitor	7.06
Laborer, Grounds Maintenance	8.00
Maid or Houseman	6.35
Pest Controller	9.97
Refuse Collector	6.55
Tractor Operator	9.80
Window Cleaner	7.94
Health Occupations	
Dental Assistant	11.10
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.30
Licensed Practical Nurse I	11.02
Licensed Practical Nurse II	12.36
Licensed Practical Nurse III	13.83
Medical Assistant	10.35
Medical Laboratory Technician	12.29
Medical Record Clerk	9.77
Medical Record Technician	13.54
Nursing Assistant I	7.10
Nursing Assistant II	7.98
Nursing Assistant III	8.71
Nursing Assistant IV	9.77
Pharmacy Technician	12.19
Phlebotomist	12.29
Registered Nurse I	16.62
Registered Nurse II	20.35
Registered Nurse II, Specialist	20.35
Registered Nurse III	24.62
Registered Nurse III, Anesthetist	24.62
Registered Nurse IV	29.49
Information and Arts Occupations	
Audiovisual Librarian	19.00
Exhibits Specialist I	19.15
Exhibits Specialist II	23.08
Exhibits Specialist III	26.14
Illustrator I	19.15
Illustrator II	23.08
Illustrator III	26.14
Librarian	20.23
Library Technician	11.31
Photographer I	11.81
Photographer II	15.14
Photographer III	18.93
Photographer IV	22.50
Photographer V	25.66
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.61
Counter Attendant	6.61
Dry Cleaner	7.55
Finisher, Flatwork, Machine	6.61

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

Presser, Hand	6.61
Presser, Machine, Drycleaning	6.61
Presser, Machine, Shirts	6.61
Presser, Machine, Wearing Apparel, Laundry	6.61
Sewing Machine Operator	8.11
Tailor	8.63
Washer, Machine	7.06
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	14.67
Tool and Die Maker	18.42
Material Handling and Packing Occupations	
Forklift Operator	10.39
Fuel Distribution System Operator	11.73
Material Coordinator	12.20
Material Expediter	12.20
Material Handling Laborer	7.64
Order Filler	10.19
Production Line Worker (Food Processing)	10.86
Shipping Packer	9.49
Shipping/Receiving Clerk	9.49
Stock Clerk (Shelf Stocker; Store Worker II)	10.04
Store Worker I	8.54
Tools and Parts Attendant	10.86
Warehouse Specialist	10.86
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	16.88
Aircraft Mechanic Helper	11.61
Aircraft Quality Control Inspector	17.95
Aircraft Servicer	13.72
Aircraft Worker	14.79
Appliance Mechanic	14.67
Bicycle Repairer	11.33
Cable Splicer	17.19
Carpenter, Maintenance	14.67
Carpet Layer	13.69
Electrician, Maintenance	15.67
Electronics Technician, Maintenance I	15.24
Electronics Technician, Maintenance II	18.72
Electronics Technician, Maintenance III	19.92
Fabric Worker	12.70
Fire Alarm System Mechanic	15.63
Fire Extinguisher Repairer	11.73
Fuel Distribution System Mechanic	15.63
General Maintenance Worker	13.69
Heating, Refrigeration and Air Conditioning Mechanic	15.63
Heavy Equipment Mechanic	15.63
Heavy Equipment Operator	15.63
Instrument Mechanic	15.63
Laborer	7.64
Locksmith	14.67
Machinery Maintenance Mechanic	15.63
Machinist, Maintenance	15.98
Maintenance Trades Helper	10.75
Millwright	15.63
Office Appliance Repairer	14.67
Painter, Aircraft	14.67
Painter, Maintenance	14.67

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

Pipefitter, Maintenance	15.63
Plumber, Maintenance	14.67
Pneudraulic Systems Mechanic	15.63
Rigger	15.63
Scale Mechanic	13.69
Sheet-Metal Worker, Maintenance	15.63
Small Engine Mechanic	13.76
Telecommunication Mechanic I	17.19
Telecommunication Mechanic II	18.28
Telephone Lineman	15.63
Welder, Combination, Maintenance	15.63
Well Driller	15.63
Woodcraft Worker	15.63
Woodworker	11.73
Miscellaneous Occupations	
Animal Caretaker	8.02
Carnival Equipment Operator	8.45
Carnival Equipment Repairer	9.21
Carnival Worker	6.14
Cashier	6.75
Desk Clerk	9.41
Embalmer	17.93
Lifeguard	9.42
Mortician	17.93
Park Attendant (Aide)	11.84
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	7.49
Recreation Specialist	11.65
Recycling Worker	9.01
Sales Clerk	8.10
School Crossing Guard (Crosswalk Attendant)	6.37
Sport Official	8.24
Survey Party Chief (Chief of Party)	13.04
Surveying Aide	9.03
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	10.65
Swimming Pool Operator	10.77
Vending Machine Attendant	8.47
Vending Machine Repairer	10.77
Vending Machine Repairer Helper	8.47
Personal Needs Occupations	
Child Care Attendant	8.41
Child Care Center Clerk	10.49
Chore Aid	5.83
Homemaker	12.70
Plant and System Operation Occupations	
Boiler Tender	15.63
Sewage Plant Operator	14.67
Stationary Engineer	15.63
Ventilation Equipment Tender	10.75
Water Treatment Plant Operator	14.67
Protective Service Occupations	
Alarm Monitor	12.33
Corrections Officer	17.48
Court Security Officer	17.48
Detention Officer	17.48
Firefighter	18.03
Guard I	6.00
Guard II	9.44

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

Police Officer	18.07
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	13.82
Hatch Tender	13.82
Line Handler	13.82
Stevedore I	13.46
Stevedore II	16.46
Technical Occupations	
Air Traffic Control Specialist, Center (2)	28.21
Air Traffic Control Specialist, Station (2)	19.46
Air Traffic Control Specialist, Terminal (2)	21.43
Archeological Technician I	17.29
Archeological Technician II	19.33
Archeological Technician III	23.95
Cartographic Technician	20.76
Civil Engineering Technician	18.93
Computer Based Training (CBT) Specialist/ Instructor	21.41
Drafter I	13.16
Drafter II	15.41
Drafter III	19.99
Drafter IV	26.25
Engineering Technician I	11.06
Engineering Technician II	14.42
Engineering Technician III	18.05
Engineering Technician IV	22.22
Engineering Technician V	26.15
Engineering Technician VI	29.80
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Flight Simulator/Instructor (Pilot)	24.75
Graphic Artist	19.52
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Truckdriver, Light Truck	10.40
Truckdriver, Medium Truck	11.91
Truckdriver, Tractor-Trailer	13.90

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

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A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

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**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}**

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

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1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).

2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

GENERAL DECISION NM020001 04/05/02 NM1

General Decision Number NM020001

Superseded General Decision No. NM010001

State: **New Mexico**

Construction Type:

**BUILDING
HEAVY**

County(ies):

STATEWIDE

STATEWIDE - EXCLUDING EDDY AND LEA COUNTIES FOR BUILDING CONSTR

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION shall include the construction, alteration, repair and demolition of buildings, including office buildings, warehouses, industrial and commercial buildings, institutional and public buildings, and all air conditioning, conduit, heating and other mechanical and electrical works and site preparation for building or heavy engineering projects under this classification, stadia; and shall include electrical, gas, water, sewer lines, and other such utility construction which are part of projects under this classification and include within the property line or less than five (5) feet from the building or heavy engineering structure, whichever is closer, provided, however, regard to electrical utilities such construction shall include construction from the first attachment of incoming power source without regard to the property line or proximity to the building or the heavy engineering structure; and include construction, alteration, repair and demolition of heavy engineering work such as power generating plants, pump stations, natural gas compressing stations; covered reservoirs and covered sewage and water treatment facilities concrete linings for canals, ditches and channels; concrete dams; earth dams of one million (1,000,000) cubic yards or over; radio towers, ovens, furnaces, kilns, silos, shafts and tunnels (other than highway shafts and tunnels), hydro-electric projects; and well drilling, telephone and electrical transmission lines which are part of GENERAL BUILDING AND HEAVY ENGINEERING PROJECTS: mining appurtenances such as tripples, washeries and loading and discharging chutes, and specialized structures for testing, launching and recovering space and other rocket-type missiles.

Modification Number	Publication Date
0	03/01/2002
1	04/05/2002

COUNTY(ies):

STATEWIDE

ASBE0066D 03/01/2002

CURRY, HARDING, LEA, QUAY, ROOSEVELT, UNION COUNTIES

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

ASBESTOS WORKERS/INSULATORS (Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems and asbestos removal			17.05	4.96

ASBE0076B	01/01/2002			
		Rates	Fringes	
STATEWIDE, EXCLUDING CURRY, HARDING, LEA, QUAY, ROOSEVELT & UNION COUNTIES				
ASBESTOS WORKERS/INSULATORS (Includes application of all insulating materials, pro- tective coverings, coatings and finishings to all types of mechanical systems and asbestos removal)			21.72	5.67
LOS ALAMOS COUNTY			23.44	5.67

BOIL0627A	01/01/2001			
		Rates	Fringes	
STATEWIDE, EXCLUDING BERNALILLO, CIBOLA, MCKINLEY, RIO ARRIBA, SANDOVAL AND SOCORRO COUNTIES				
BOILERMAKERS			19.28	10.89

* BRNM0001A	04/01/2002			
		Rates	Fringes	
BRICKLAYERS; MARBLE MASONS; STONEMASONS; TILE LAYERS & TERRAZZO WORKERS:				
DONA ANA COUNTY			17.20	3.39
GRANT, LUNE, OTERO & SIERRA COS.			19.70	3.39
HIDALGO COUNTY			21.70	3.39

* BRNM0001B	04/01/2002			
		Rates	Fringes	
BERNALILLO, CATRON, CIBOLA, CHAVES, COLFAX, CURRY, DEBACA, GUADALUPE, HARDING, LINCOLN, LOS ALAMOS, MCKINLEY, MORA, RIO ARRIBA, ROOSEVELT, QUAY, SANDOVAL, SAN JUAN, SAN MIGUEL, SANTA FE, SOCORRO, TAOS, TORRENCE, UNION & VALENCIA COUNTIES				
BRICKLAYERS-STONEMASONS			21.53	3.51
MARBLE MASONS, TILE LAYERS & TERRAZZO WORKERS			18.35	3.51

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

CARP0092A 10/01/2001

	Rates	Fringes
CARPENTERS, LATHERS, & PILEDRIVERMEN	19.32	4.29
LIGHT COMMERCIAL CONSTRUCTION**	16.46	2.20
**SEE DEFINITION AT THE END OF TRUCK DRIVERS		

MILLWRIGHTS:

ZONE I	21.75	4.29
ZONE II	24.00	4.29

BASING POINTS FOR MILLWRIGHTS ONLY FROM ALBUQUERQUE CITY HALL

ZONE I 0 TO 15 ROAD MILES
ZONE II 15 TO 35 ROAD MILES

ELEC0583B 12/01/2001

	Rates	Fringes
ELECTRICIANS		
Zone I	17.60	4.25%+3.85
Zone II	19.55	4.25%+3.85
CABLE SPLICERS:		
Zone I	17.85	4.25%+3.85
Zone II	19.80	4.25%+3.85

Zone 1: The area within a 25 mile radius from the downtown Post Office in El Paso, TX. Ft Bliss and Biggs Field proper to be included in this free zone. The area within a 15 mile radius from the Post Office in Las Cruces, NM and within a 5 mile radius from the Post Office in Alamogordo, Deming and Lordsburg. The area 10 miles East and 10 miles West of Interstate 10 between El Paso, Texas and Las Cruces NM.

Zone 2: Dona Ana, Otero, Luna and Hidalgo Counties (except that area in Zone 1.

* ELEC0611B 01/01/2002

	Rates	Fringes
COMMERCIAL LINE WORK (also applies to switching stations and substations adjacent to power plants):		

Bernalillo, Catron, Chaves, Cibola, Colfax, Curry, DeBaca, Grant, Guadalupe, Harding, Lincoln, Los Alamos (USE ZONE 3 RATES), McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union, Valencia & White Sands Missile Range and that portion of Fort Bliss in New Mexico.

Lineman - Technicians:

Zone I	22.55	3.5%+5.95
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ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

Zone II	24.58	3.5%+5.95
Zone III	25.93	3.5%+5.95
Zone IV	28.41	3.5%+5.95
Cable Splicers:		
Zone I	24.81	3.5%+5.95
Zone II	26.84	3.5%+5.95
Zone III	28.19	3.5%+5.95
Zone IV	30.67	3.5%+5.95
Equipment Op. (includes helicopter op.) and Equipment Mechanic (includes helicopter mechanic):		
Zone I	21.41	3.5%+5.95
Zone II	23.44	3.5%+5.95
Zone III	24.79	3.5%+5.95
Zone IV	27.27	3.5%+5.95
Powderman:		
Zone I	19.63	3.5%+5.95
Zone II	21.66	3.5%+5.95
Zone III	23.01	3.5%+5.95
Zone IV	25.49	3.5%+5.95
Groundman - Jackhammer Op.:		
Zone I	16.00	3.5%+5.95
Zone II	18.03	3.5%+5.95
Zone III	19.38	3.5%+5.95
Zone IV	21.86	3.5%+5.95

Zone 1	Basic Wage Rates	Miles From Main Post Office
City		
*Albuquerque		25 miles
Santa Fe		10 miles
Las Vegas		8 miles
Farmington		6 miles
Raton		6 miles
Tucumcari		6 miles
Gallup		10 miles
Roswell		12 miles
Ruidoso		12 miles
Portales		12 miles
Carrizozo		12 miles
Clovis		12 miles
Belen		12 miles
Los Lunas		12 miles
Espanola		14 miles

*The eastern edge of the Albuquerque Zone extends no further than the western boundary of the Village of Tjieras.

Zone 2 extending up to twenty (20) miles beyond Zone 1, EXCEPT ALBUQUERQUE.

Zone 3 extending up to thirty (30) miles beyond Zone 1, EXCEPT ALBUQUERQUE.

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

Zone 4 anything beyond thirty (30) miles from Zone 1, EXCEPT ALBUQUERQUE.

* ELEC0611C 12/01/2001

	Rates	Fringes
ELECTRICIANS:		
Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Grant, Sandoval, Valencia, Socorro, Catron, McKinley, Sierra, San Juan, Chaves, Curry, Lincoln, Cibola & Roosevelt Counties		
Zone 1		
Electricians	22.55	6.81
Cable Splicers	24.81	6.81
Zone 2		
Electricians	24.58	6.81
Cable Splicers	26.84	6.81
Zone 3		
Electricians	25.93	6.81
Cable Splicers	28.19	6.81
Zone 4		
Electricians	28.41	6.81
Cable Splicers	30.67	6.81

City	Basic Wage Rates	Miles From Main Post Office
Albuquerque		40 miles
Belen		12 miles
Carrizozo		12 miles
Clovis		12 miles
Espanola		14 miles
Farmington		6 miles
Gallup		10 miles
Las Vegas		8 miles
Los Lunas		12 miles
Portales		12 miles
Raton		6 miles
Roswell		12 miles
Ruidoso		12 miles
Santa Fe		10 miles
Tucumcari		6 miles

Zone 2 extending up to twenty (20) miles beyond Zone 1, EXCEPT ALBUQUERQUE.

Zone 3 extending up to thirty (30) miles beyond Zone 1, EXCEPT ALBUQUERQUE.

Zone 4 anything beyond thirty (30) miles from Zone 1, EXCEPT ALBUQUERQUE.

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

FOR ESTABLISHING THE OUTLYING ZONES FROM THE ALBUQUERQUE FREE ZONE ONLY, ZONE 2 SHALL EXTEND UP TO TEN (10) MILES BEYOND ZONE 1, ZONE 3 SHALL EXTEND UP TO TWENTY (20) MILES BEYOND ZONE 1, AND ZONE 4 ANYTHING BEYOND TWENTY (20) MILES FROM ZONE 1.

* ELEC0611D 12/01/2001

	Rates	Fringes
LOS ALAMOS CO.		
ELECTRICIANS	25.93	6.81
CABLE SPLICERS	28.19	6.81

* ELEC0611E 12/01/2001

	Rates	Fringes
EDDY AND LEA COUNTIES:		
ZONE A		
ELECTRICIANS	21.00	6.81
CABLE SPLICERS	22.05	6.81
ZONE B		
ELECTRICIANS	21.45	6.81
CABLE SPLICERS	22.50	6.81
ZONE C		
ELECTRICIANS	21.60	6.81
CABLE SPLICERS	22.65	6.81
ZONE D		
ELECTRICIANS	21.85	6.81
CABLE SPLICERS	22.90	6.81

ZONE A DISPATCH POINTS

- Artesia - 12 miles
- Carlsbad - 12 miles
- Hobbs - 12 miles
- Lovington - 12 miles

Zone A shall be designated from the Main Post Office of Artesia, Carlsbad, Hobbs and Lovington, New Mexico.

Zone B extending up to ten (10) miles beyond Zone A.

Zone C extending up to twenty eight (28) miles beyond Zone A.

Zone D anything beyond twenty-eight (28) miles beyond Zone A.

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

ELEC0611I 01/01/2000

COMMERCIAL LINE WORK (also applies to switching stations adjacent to power plants):

Eddy and Lea Counties:

Lineman - Technicians:

	Rates	Fringes
Zone I	19.00	3.75%+5.15
Zone II	19.45	3.75%+5.15
Zone III	19.60	3.75%+5.15
Zone IV	19.85	3.75%+5.15

Cable Splicers:

Zone I	19.35	3.75%+5.15
Zone II	19.80	3.75%+5.15
Zone III	19.95	3.75%+5.15
Zone IV	20.20	3.75%+5.15

Equipment Op. and Mechanics
(includes Helicopter Op. & Mechanic):

Zone I	18.05	3.75%+5.15
Zone II	18.50	3.75%+5.15
Zone III	18.65	3.75%+5.15
Zone IV	18.90	3.75%+5.15

Powderman

Zone I	16.53	3.75%+5.15
Zone II	16.98	3.75%+5.15
Zone III	17.13	3.75%+5.15
Zone IV	17.38	3.75%+5.15

Groundman - Jackhammer Op.:

Zone I	13.49	3.75%+5.15
Zone II	13.94	3.75%+5.15
Zone III	14.09	3.75%+5.15
Zone IV	14.34	3.75%+5.15

FROM THE MAIN POST OFFICE OF ARTESIA,
CARLSBAD, HOBBS & LOVINGTON, NEW MEXICO

ZONE I - 0 to 12 miles
ZONE II - 12 miles to 22 miles
ZONE III - 22 miles to 40 miles
ZONE IV - 40 miles and beyond

ELEC0611Z 01/01/2000

COMMERCIAL LINE WORK (ALSO APPLIES TO SWITCHING STATIONS AND SUBSTATIONS ADJACENT TO POWER PLANTS):

Dona Ana, Hidalgo, Luna and Otero Cos., exclusive of White Sands Missile Range and that portion of Fort Bliss in New Mexico

Linemen - Technicians

Zone I	16.85	3.75%+3.30
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ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

Zone II	18.80	3.75%+3.30
Cable Splicers		
Zone I	17.19	3.75%+3.30
Zone II	19.18	3.75%+3.30
Equipment Op. (includes Helicopter Op.):		
Zone I	14.66	3.75%+3.30
Zone II	16.36	3.75%+3.30
Equipment Mechanic (includes Helicopter Mech.):		
Zone I	14.66	3.75%+3.30
Zone II	16.36	3.75%+3.30
Powderman:		
Zone I	14.15	3.75%+3.30
Zone II	15.79	3.75%+3.30
Groundman - Jackhammer Op.:		
Zone I	11.96	3.75%+3.30
Zone II	13.35	3.75%+3.30

ZONE I:

a. The area within a 25 mile radius from the Downtown Post Office in El Paso, Texas. Fort Bliss and Biggs Field Property to be included in this Free Zone. Fort Bliss and Biggs Field to be defined by official U.S. Government Map

b. The area within a five mile radius of any city, town, or municipality within which an employer establishes or maintains his permanent place of business.

c. The area within a fifteen mile radius from the Post Office in Las Cruces, New Mexico, and within a five mile radius from the Post Office in Alamogordo, Deming, and Lordsburg, New Mexico.

d. The area ten miles East and ten miles West of Interstate 10, between El Paso, Texas and Las Cruces, New Mexico.

ZONE II: All other areas of the jurisdiction except those specified in Zone I.

ELEV0131A 07/01/2001		
	Rates	Fringes
ELEVATOR CONSTRUCTORS:		
MECHANIC	22.885	7.195+a

FOOTNOTE: a. Under 5 years service 6%; over 5 years service 8%.
7-Paid Holidays New Years Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day.

* ENGI0953C 04/01/2002		
	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
HEAVY CONSTRUCTION:		
ZONE 1:		

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

GROUP I	15.57	3.15
GROUP II	16.96	3.15
GROUP III	17.11	3.15
GROUP IV	17.32	3.15
GROUP V	17.38	3.15
GROUP VI	17.52	3.15
GROUP VII	17.64	3.15
GROUP VIII	19.08	3.15

ZONE 2:

GROUP I	18.07	3.15
GROUP II	19.46	3.15
GROUP III	19.61	3.15
GROUP IV	19.82	3.15
GROUP V	19.88	3.15
GROUP VI	20.02	3.15
GROUP VII	20.14	3.15
GROUP VIII	21.58	3.15

ZONE 3:

GROUP I	19.57	3.15
GROUP II	20.96	3.15
GROUP III	21.11	3.15
GROUP IV	21.32	3.15
GROUP V	21.38	3.15
GROUP VI	21.52	3.15
GROUP VII	21.64	3.15
GROUP VIII	22.08	3.15

SHAFT AND TUNNEL WORK - \$.15 per hour above regular rate.

HAZARDOUS PAY - The following pay shall be applicable for every hour an operating engineer is required by governmental regulations and does wear special equipment for hazardous work at the designated levels. This is applicable in all three zones

- LEVEL C - 10% above regular hourly wage
- LEVEL B - 10% above regular hourly wage
- LEVEL A - 15% above regular hourly wage

ZONE PAY

The reference point for determining zone pay shall be from the intersection of Interstate Highway 25 and Interstate Highway 40 (the Big "I") in Albuquerque.

ZONE I - Albuquerque - 0 to 50 mile radius from the Big "I" shall be a Free Zone

- Farmington - 0 to 15 mile radius of Farmington City Hall shall be a Free Zone

Zone II - Shall be \$2.50 per hour above base pay. Will apply outside of above parameters up to 35 miles

Zone III - Shall be \$1.50 cents per hour above Zone II for a total of \$4.00 per hour and will apply after 35

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

miles of Zone I's parameters.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP I

Fireman, Oiler Screedman, Scale Operators, Rubber Tired farm type tractor, tractors under 50 hp w/o attachments, Breakman, Concrete Paving Curbing Machine (Bridge-Type).

GROUP II

Rollers, Sheepsfoot or Pneumatic Self-Propelled w/o Dozer, Concrete Conveyor, Service Truck operator, Air compressor (315 CFM & Over), Pumps (6" & Over), Screening plants, Concrete Mixers (Under 1 CY), Concrete Saw or grinder-span type, 1 Drum Hoist (tugger), Air Tugger, Elevating Belt Type Loaders, Forklift, Lumber Stacker, Tractor Farm Type (under 50 HP w/Attachments), Motorman and Industrial Locomotive op., Winch Truck, Front End Loaders (under 2 CY), Power Plants which Generate Over 15 KW., Welding Machines.

GROUP III

Bituminous Distributors, Boilers, Retort & Hot Oil Heaters Concrete Mixers, (1 CV & Over), Conc. Paver-Single Drum, Drilling Equip., Motor Grader (rough), Shaft and Tunnel Equipment: (Refrigeration, slusher, jumbo forms), Trenching Machines (all types), Pump crete and gunite machines, Slipform Paver, Mechanical Bullfloats, Concrete Slab Spreading Machine, Concrete Slab Finishing Machine, Space Heaters, Bituminous Finishing Machines, Water Carrier (all types), Concrete Cleaning Decontamination Machine Operator, Horizontal Directional Drill Locator.

GROUP IV

Front End Loaders (2 thru 10 CY), Rollers Steel Wheeled-All Types, Bulldozer, Scrapers (Motor or Towed), Elevating Graders Self-Propelled Rollers - Equipped W/Dozer, Twin-Bowl Scrapers and Quad 8 or 9 pushers (35 cents over basic rate), Three bowl scrapers (60 cents over basic rate), Backhoes up to 3/4 yard bucket, Head Oiler (Service Truck Operator).

GROUP V

Hydraulic Cranes-With less than 50 feet of Boom (20 Tons and Under), Concrete Paver-Double Drum, Cat Cranes, Hysters, 2 Drum Hoist, Auto Fine Grade.

GROUP VI

Mucking Machines-All Types

GROUP VII

Steam Engineers, Loader (Front End Over 10 CV) Concrete Pump (Snorkel Type), Concrete batching plants and Asphalt plants, Crushing plants, Hot plants.

GROUP VIII

All Shovel Type Equipment, Cranes, Draglines, Backhoes over a 3/4 yard bucket, Derricks Guy and Stiff Leg, Pipe

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

mobile (No 2 Operator), Piledriver, Hydraulic Cranes (20 Tons & Over), Mine Hoist, Belt Loader ("C.M.I." Type), Boom and Jibs 150 ft. Through 199 ft. -\$.50 per hour above base pay, 200 ft and over-\$1.00 per hour above base pay. Shovel (Wheel Type), Boring Machine (Tunnel or Shaft Mole), Pipe Mobile, Side and swing-boom cats, Motor grader (finish), Mechanic-Welder, Heavy Equipment Robotics Operator/Mechanic, Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Mater Environmental Maintenance Mechanic, Horizontal Directoral Drill Operator.

ENGI0953E 11/01/2001

	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
BUILDING CONSTRUCTION:		
GROUP I	15.65	3.00
GROUP II	17.16	3.00
GROUP III	17.28	3.00
GROUP IV	17.56	3.00
GROUP V	17.69	3.00
GROUP VI	17.83	3.00
GROUP VII	17.93	3.00
GROUP VIII	19.93	3.00

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP I

Fireman, Oiler, Screedman, Scale op. such as Bin-a-Batch, Rubber Tired Farm Type Tractor, Tractors under 50 hp w/o Attachments, Brakeman, Concrete Curing Machine(Bridge Type).

GROUP II

Rollers, Sheepsfoot or Pneumatic Self-Propelled w/o Dozer, Concrete Conveyor, Service Truck op. (Head Oiler), Air Compressor (600 CFM & Over), Pumps (6" & Over), Screening Plants, Concrete Mixers (Under 1 CY), Concrete Saw or Grinder-Span Type, 1 Drum Hoists, Elevating Belt Type Loaders, Lumber Stacker, Tractor Farm Type(under 50 HP w/Attachments), Winch Trucks, Front End Loader(under 2 CY), Welding Machines, Cat Head Winch, Power Plants which generate over 15 KW, Oiler with CDL, Concrete Curbing Machine.

GROUP III

Bituminous Distributors, Boilers, Retort & Hot Oil Heaters Concrete Mixers, (1 CY & Over), Concrete Paver-Single Drum, Drilling Equip., Shaft and Tunnel Equipment: Refrigeration, Slusher, Jumbo forms, Trenching Machines (all Types), Pump Crete & Gunite Machines, Slipfrom Paver, Mechanical Bullfloats, Concrete Slab Spreading Machine, Concrete Slab Finishing Machine, Asphalt Plants, Bituminous Finishing Machines, Crushing Plants, Certified Forklift.

GROUP IV

Front End Loaders (2 thru 19 CY), Rollers Steel Wheeled-All Types, Bulldozer, Scrapers (Motor or Towed), Elevating Graders Concrete Batching Plants, Self-Propelled Rollers - Equipped

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

W/Dozer, Twin-Bowl Scrapers and Quad 8 or 9 Pushers (\$.35 Over Basic Rate), Three Bowl Scrapers (\$.60 Over Basic Rate), Bobcat w/Hydraulic Backhoes with buckets up to one and one quarter cubic yards, Motor Grader (Rough), Small Articulating Trucks.

GROUP V

Concrete Paver, Double Drum, Two Drum Hoist, Auto Fine Grader Hysters, Forklift over 2,000 lbs. Lifting Capacity

GROUP VI

Mucking Machines-All Types, Tractor with Hydraulic Backhoe, Backhoes with Buckets up to one and one quarter cubic yards.

GROUP VII

Hydraulic Cranes with less than 50 feet of boom (20 tons and under), Steam Engineers, Loaders (Front end over 10 cubic yards), Concrete Pump (Snorkel Type), Heavy Equipment Low Boy Driver with CDL, Mining Machine, Roof Bolting Machine, Shuttle Car.

GROUP VIII

All Shovel Type Equipment, Side Boom Cats, Cranes, Draglines, Track or Excavator Backhoe, Backhoes with Buckets over one and one quarter cubic yards, Derricks, Guy and Stiff Leg, Pipemobile (No.2 Operator), Pile Driver, Hydraulic Cranes (20 ton and over), Mine Hoists, Belt Loader (C.M.I. type) Cranes and Draglines with Booms over 150 ft. through 199 feet \$.75 above base rate per hour additional; 200 feet and over \$1.00 above base rate per hour additional, Shovel (Wheel type), Boring Machine (Tunnel or Shaft Mode), Pipe Mobile, Motor Grader (Finish), Mechanic, Welder, Mobile Pipeline Inspection Camera, Operator/Rigger, Crane Inspector, Continuous Mining Machine, VAC Jet Rodder, Equipment Instructor.

IRON0263D 01/01/2002

	Rates	Fringes
CHAVES, CURRY, DONA DNA, EDDY, GRANT, HARDING, HIDALGO, LEA, LUNA, OTERO, QUAY, ROOSEVELT, SIERRA AND UNION COUNTIES		

IRONWORKERS:

Ornamental; Structural and reinforcing	18.04	4.35
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* IRON0495A 01/01/2002

	Rates	Fringes
BERNALILLO, CATRON, CIBOLA, COLFAX, DeBACA, GUADALUPE, LINCOLN, LOS ALAMOS, TAOS, McKINLEY, MORA, RIO ARRIBA, SAN JUAN, SAN MIGUEL, SANDOVAL, SANTA FE, SOCORRO, TORRANCE, VALENCIA COUNTIES		

IRONWORKERS:

Ornamental; Structural and reinforcing	17.51	7.06
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ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

LABO0016A 10/01/2001

	Rates	Fringes
LABORERS:		
BUILDING CONSTRUCTION:		
GROUP I	12.19	2.40
GROUP II	12.78	2.40
GROUP III	13.50	2.40
GROUP IV	14.97	2.40

LABORER CLASSIFICATIONS

GROUP I: Chainmen, Stakedrivers, Stake Hopper, Heater Tenders, Pick and Shovel Work, Window Cleaning and Clean up, Flagman, Landscaping and Planter, Fence Builder, Guardrail Builder, Unloading of Furniture and Fixtures, Shop Helper. (Chainman and Stakedrivers working solely for an engineering firm are not subject to this agreement.)

GROUP II: Carpenter Tenders, Concrete Workers, Concrete Buggy Operators, Industrial and Plant Laborers, Fire Watch, Swinging Scaffolds Tender, Fine Grader, Form Stripper, Gabian Basket Builders, Rip Rap Stoneman, Drywall, Stocking and Handling, Fly Ash Vacuum Operator, Man Hole Builder, Tool Room Person and Checker on Jobsite.

GROUP III: Electric Air and Gas Operated Power Tools, Asphalt Rakers, Chain Saw Operators, Oxy Gasoline Torch Operators, Cutting Torch Operators or Burner Person, Gunite Rebound Men, Fog Machine Operators, Power Buggy Operators, Rodmen, Sandblasters(potmen), Wagon Drill and Diamond Core Driller, Air Track, Drill Operator Hydraulic Core Drill Diamond, Tenders Outside with Pumps under 6", Concrete Burners, Cement Mason Tenders, Plasterers Hodcarriers, Mortar Mixer, Plaster Spreader Operators, Plaster Tenders, Gunite Nozzlemen, Pipelayer,

Pumpcrete Nozzlemen, Powdermen Tender Demolition, Grade Checker, Vibrator Operator, Concrete Saw Operators, Stone Mason Tender, Jack Hammer and Chipping Hammer Operator, Green Cutter High Pressure Air and Water on Concrete Blaster, Pipelayer (includes but not limited to water pipe, sewer pipe, drainage pipe, pvc, and all underground tile, pipe), Cast Iron Concrete pipe, unloading, handling, distribution, and installation.

GROUP IV: Asbestos Abatement Laborer, Toxic and Hazardous Waste Removal Laborer, Lead Base Paint Removal Laborer, Laborer/Concrete Specialist, Pest Technician (Licensed by the Bureau of Rodent Management), State Licensed Powder man and, Blaster, Laborers AGC Certified Scaffold Builder Laborer, or Hydromobile Scaffold Builder, Radiation Worker II.

* LABO0016C 04/01/2002

	Rates	Fringes
LABORERS:		
HEAVY CONSTRUCTION:		
ZONE 1:		

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GROUP I	13.39	2.45
GROUP II	14.14	2.45
ZONE 2:		
GROUP I	15.89	2.45
GROUP II	16.64	2.45
ZONE 3:		
GROUP I	17.39	2.45
GROUP II	18.14	2.45

LABORER CLASSIFICATIONS

GROUP I: Construction and General Laborers, Carpenter Tenders, Concrete Workers, Stakedrivers, Concrete Buggy Operators, Hand Flagman.

GROUP II: Air and Power Tool Operators, Asphalt Rakers, Chain Saw Operators, Cutting Torch Operators, Demolition, Gunite Rebound Men, Rod and Chainmen, Grade Setters, Power Buggy Operators, Sand Blasters (pot men), Nozzleman, Wagon Core and Diamond Drillers Tenders, Outside Scalers, Fog Machine Operators, Air, Gas, Hydraulic Tool and Electrical Tool Operators, Barco Hammers Cutting Torches, Drill, Diamond and Core Drills, Electric Hammers, Jackhammers, Hydraulic Jacks, Tampers, Air Tampers, Concrete Processing Material, Form-Setters, Airport Runways, Operators of Concrete Saws on Pavement (other than gangsaws) Power Operated Concrete Buggies, Hot Asphalt Labor, Paving Breakers, Cofferdams, Buxtenders, Caissons 8' to 12', Jack-Hammer Operators in Caissons over 12', Labor Applicable to Pipe Coating or Wrapping, Pipe Wrappers, Plant and Yard, Relining Pipe, Hydroliner (a plastic may be used to waterproof), Pipelayer on Underground Bores, Sewer, Monitors, Jeep Holiday Detector Men, Pump Operators, Rakers, Vibrators, Hydro-Boom, Mixer Man, Gunnite Nozzlemen, Shortcrete Operator, Timberman, Timber and Chain Saws, Sand Blasters, Licensed Powdermen, Powdermen and Blasters, Siphons, Signalmen, Grade Checker.

ZONE PAY

The reference point for determining zone pay shall be from the intersection of Interstate Highway 25 and Interstate Highway 40 (The Big "I") in Albuquerque.

ZONE 1 - FREE ZONE - 0 to 50 miles

ZONE 2 - 50 to 85 miles from reference points. \$2.50 per hour above base wage.

ZONE 3 - over 85 miles from reference points. \$4.00 per hour above base wage.

Workmen employed on work forty (40) or more feet above the ground or above a solid floor, deck, or flat roof shall receive premium pay as follows:

40 to 80 feet - \$0.25 per hour

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-02-R-0015

80 to 120 feet - \$0.50 per hour

120 to 160 feet - \$0.75 per hour

above 160 feet - \$1.00 per hour

SHAFTS, RAISES, MISSILE SILOS, AND ALL OTHER UNDERGROUND WORK
(EXCLUDING REPROCESSING PIPE UNDERGROUND):

ZONE 1:		
GROUP I	15.40	2.45
GROUP II	15.67	2.45
GROUP III	15.82	2.45
Shifter	16.05	2.45
ZONE 2:		
GROUP I	17.90	2.45
GROUP II	18.17	2.45
GROUP III	18.32	2.45
Shifter	18.55	2.45
ZONE 3:		
GROUP I	19.40	2.45
GROUP II	19.67	2.45
GROUP III	19.82	2.45
Shifter	20.05	2.45

LABORER CLASSIFICATIONS

GROUP I: Tunnel Workers: Laborers and Hand Muckers Top Landers, Groutmen, Nippers, Trackmen.

GROUP II: Chuck Tenders.

GROUP III: Shaft Workers, Air Tugger Operators, Concrete Workers (including all cement chipping and finishing underground), Drillers, Form Setters and Handlers, Hand Muckers, Miners, Powdermen, Steel Setters, Tunnel Liners, Plate Setters, Reinforcing Steel Setters, all Cutting and Welding incidental to Miners' work, Powdermen and Blasters, Timbermen.

LABO0016D 10/01/2001		
	Rates	Fringes
LABORERS:		
HEAVY CONSTRUCTION:		
ZONE 1:		
GROUP I	13.65	2.45
GROUP II	13.90	2.45
GROUP III	14.05	2.45
GROUP IV	14.97	2.45

ZONE 2:

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GROUP I	16.15	2.45
GROUP II	16.40	2.45
GROUP III	16.55	2.45
GROUP IV	17.47	2.45

ZONE 3:

GROUP I	17.65	2.45
GROUP II	17.90	2.45
GROUP III	18.05	2.45
GROUP IV	18.97	2.45

ZONE PAY

The reference point for determining zone pay shall be from the intersection of Interstate Highway 25 and Interstate Highway 40 (The Big "I") in Albuquerque.

Free Zone - 0 to 50 miles.

Zone 2 - 50 to 85 miles from above reference points. \$2.50 per hour above base wage.

Zone 3 - over 85 miles from above reference points. \$4.00 per hour above base wage.

Workmen employed on work forty (40) or more feet above the ground or above a solid floor, deck, or flat roof shall receive premium pay as follows:

40 to 80 feet - \$0.25 per hour

80 to 120 feet - \$0.50 per hour

120 to 160 feet - \$0.75 per hour

above 160 feet - \$1.00 per hour

LABORER CLASSIFICATIONS

GROUP I: Wagon Core, Diamond Drillers

GROUP II: Concrete Burner, Hodcarriers, Mortar Mixers, Plaster Spreader Operators, Plaster Tenders, Gunite Nozzlemen, Pipelayers Pumpcrete Nozzlemen.

GROUP III: Powdermen and Blasters.

GROUP IV: Includes but is not limited to the following specialty categories of Construction Specialists: Asbestos Abatement Laborers, Toxic and Hazardous Waste Removal Laborers, Lead Base Paint Removal Laborers, Laborer/Concrete Specialist, Pest Technician (Licensed by the Bureau of Rodent Management), State Licensed Powderman and Blaster, Laborers-AGC Certified Rigger and Signal Man, Laborers-AGC Certified Scaffold Builder Laborer, or Hydromobile Scaffold Builder, Radiation Worker II.

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* PAIN0823A 04/01/2000

	Rates	Fringes
PAINTERS:		
Mines, mills, Power plants, energy plants, refineries, coal gassification plants, nuclear related facilities & all steel work incidental thereto including stacks of all descriptions:		
Brush, roller, pot tender, sandblaster, grinder operator:		
New Work:		
Zone I	16.05	4.08
Zone II	17.05	4.08
Zone III	18.55	4.08
Repaint/remodel:		
Zone I	13.64	4.08
Zone II	14.64	4.08
Zone III	16.14	4.08
Spray; Preparation for and application of epoxy & special coatings; Hand Finisher/Machine Texture:		
New Work:		
Zone I	16.55	4.08
Zone II	17.55	4.08
Zone III	19.05	4.08
Repaint/remodel:		
Zone I	14.57	4.08
Zone II	15.57	4.08
Zone III	17.07	4.08
Hand texture		
New Work:		
Zone I	16.75	4.08
Zone II	17.75	4.08
Zone III	19.25	4.08
Repaint/remodel:		
Zone I	14.24	4.08
Zone II	15.09	4.08
Zone III	16.36	4.08
Paperhangers:		
New Work:		
Zone I	17.05	4.08
Zone II	18.05	4.08
Zone III	19.55	4.08
Repaint/remodel:		
Zone I	14.49	4.08
Zone II	15.49	4.08
Zone III	16.99	4.08
Drywall finisher; Ames Tool operator:		
New Work:		
Zone I	17.25	4.08
Zone II	18.25	4.08
Zone III	19.75	4.08
Repaint/remodel:		
Zone I	14.66	4.08

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Zone II	15.51	4.08
Zone III	16.79	4.08

HIGH PAY: High pay shall apply to any free fall area exceeding 30 feet from the ground level. The hourly wage rate shall be increased \$.50 per hour from the 30 foot level up. The determining factor in high pay shall be a stationary floor, landing or grate, excluding elevated tank walkways.

PAINTERS ZONE DEFINITIONS

Free Zone: An area within a 30 mile radius of the main post office in the city or town where an employee permanently resides at the time of hire shall be considered Zone 1. All jobs beyond the 30 mile radius shall be covered by the zone schedule below:

- ZONE I - BASE PAY UP TO 30 MILES
- ZONE II - EXTENDING 30 MILES TO 75 MILES BEYOND ZONE I
- ZONE III - EXTENDING 75 MILES AND BEYOND

Albuquerque, Santa Fe and Belen shall be considered in Zone 1.

* PAIN0823B 04/01/2002

	Rates	Fringes
GLAZIERS	19.15	4.11

* PAIN0823C 04/01/2002

	Rates	Fringes
SOFT FLOOR LAYERS:		
ZONE I	16.73	4.58
ZONE II	17.73	4.58
ZONE III	19.23	4.58

SOFT FLOOR LAYERS ZONE DEFINITIONS

Free Zone: An area within a 30 mile radius of the main post office in the city or town where an employee permanently resides at the time of hire shall be considered Zone 1. All jobs beyond the 30 mile radius shall be covered by the zone schedule below:

- ZONE I -- Up to 30 miles
- ZONE II -- 30 to 75 miles
- ZONE III - 75 miles and beyond

Albuquerque, Santa Fe and Belen shall be considered Zone 1.

* PAIN0823D 04/01/2000

	Rates	Fringes
PAINTERS:		
All Other Work: Commercial:		
Brush, roller, spray and		
special coatings:		

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Zone I	14.24	3.58
Zone II	15.24	3.58
Zone III	16.74	3.58

Sand blasters; striping
machine operators:

Zone I	15.69	3.58
Zone II	16.69	3.58
Zone III	18.19	3.58

Sign painters:

Zone I	16.04	3.58
Zone II	17.04	3.58
Zone III	18.54	3.58

Paper hangers:

Zone I	16.19	3.58
Zone II	17.19	3.58
Zone III	18.69	3.58

Tenant Improvement*:

Hand texture:

Zone I	14.14	3.58
Zone II	15.14	3.58
Zone III	16.64	3.58

Paper hangers:

Zone I	14.44	3.58
Zone II	15.44	3.58
Zone III	16.94	3.58

Drywall finishers:

Zone I	14.49	3.58
Zone II	15.49	3.58
Zone III	16.99	3.58

Ames Tool operators:

Zone I	14.74	3.58
Zone II	15.74	3.58
Zone III	17.24	3.58

*Tenant improvement shall be considered the following types of work: repaint, remodel, alterations and additions to an existing building, the painting and repair of hotels, motels and apartment buildings five stories and over, new and repair.

HIGH PAY: High pay shall apply to any free fall area exceeding 30 feet from the ground level. The hourly wage rate shall be increased \$.50 per hour from the 30 foot level up. The determining factor in high pay shall be a stationary floor, landing or grate, excluding elevated tank walkways.

PAINTERS ZONE DEFINITIONS

Free Zone: An area within a 30 mile radius of the main post office of the city or town where an employee permanently resides at the time of hire shall be considered Zone 1. All

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jobs beyond the 30 mile radius shall be covered by the zone schedule below:

- ZONE I - BASE PAY UP TO 30 MILES
- ZONE II - EXTENDING 30 MILES TO 75 MILES BEYOND ZONE I
- ZONE III - EXTENDING 75 MILES AND BEYOND

Albuquerque, Santa Fe and Belen shall be considered in Zone 1.

PLAS0254A	10/01/2001		
		Rates	Fringes
CEMENT MASONS		16.95	3.98

PLAS0254B	07/01/2001		
		Rates	Fringes
PLASTERERS		17.00	3.42

PLUM0412A	04/01/2001		
		Rates	Fringes
REMAINING COUNTIES			
PLUMBERS & PIPEFITTERS		22.98	5.95
LOS ALAMOS, WHITE ROCK, SOUTH MESA, MCGREGOR, WHITE SANDS MISSILE RANGE AND/OR PROVING GROUNDS			
PLUMBERS & PIPEFITTERS		23.78	5.95
LIGHT COMMERCIAL :			
All irrigation & lawn sprinkler		15.96	4.20

ROOF0174A	10/01/1994		
		Rates	Fringes
ROOFERS		13.30	1.99

* SHEE0049A	04/01/2002		
		Rates	Fringes
REMAINING COUNTIES			
SHEET METAL WORKERS		23.30	7.11

* SHEE0049B	04/01/2002		
		Rates	Fringes
LOS ALAMOS COUNTY			
SHEET METAL WORKERS		25.30	7.17

SUNM1002A	08/11/1993		

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	Rates	Fringes
SPRINKLER FITTERS:		
Bernalillo, Los Alamos & Santa Fe, Counties	15.55	
Otero County	17.45	3.75
Remaining Cos. (Except Dona Ana)	16.06	2.95

TEAM0492A 06/01/1993

	Rates	Fringes
TRUCK DRIVERS:		
BUILDING CONSTRUCTION:		
Zone I:		
GROUP I	9.83	1.89
GROUP II	10.10	1.89
GROUP III	10.18	1.89
GROUP IV	10.30	1.89
GROUP V	10.35	1.89
GROUP VI	10.45	1.89
GROUP VII	10.55	1.89
GROUP VIII	10.69	1.89
GROUP IX	10.84	1.89
Zone II		
GROUP I	11.58	1.89
GROUP II	11.85	1.89
GROUP III	11.93	1.89
GROUP IV	12.05	1.89
GROUP V	12.10	1.89
GROUP VI	12.20	1.89
GROUP VII	12.30	1.89
Group VIII	12.44	1.89
Group IX	12.59	1.89
Zone III:		
GROUP I	12.08	1.89
GROUP II	12.35	1.89
GROUP III	12.43	1.89
GROUP IV	12.55	1.89
GROUP V	12.60	1.89
GROUP VI	12.70	1.89
GROUP VII	12.80	1.89
GROUP VIII	12.94	1.89
GROUP IX	13.09	1.89
BUILDING CONSTRUCTION:		
Light Commercial Construction:		
Zone I:		
GROUP I	7.86	1.89
GROUP II	8.08	1.89
GROUP III	8.14	1.89
GROUP IV	8.24	1.89
GROUP V	8.28	1.89
GROUP VI	8.36	1.89
GROUP VII	8.44	1.89
GROUP VIII	8.55	1.89
GROUP IX	8.67	1.89

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Zone II:		
GROUP I	9.26	1.89
GROUP II	9.48	1.89
GROUP III	9.54	1.89
GROUP IV	9.64	1.89
GROUP V	9.68	1.89
GROUP VI	9.76	1.89
GROUP VII	9.84	1.89
Group VIII	9.95	1.89
Group IX	10.07	1.89

Zone III:		
GROUP I	9.66	1.89
GROUP II	9.88	1.89
GROUP III	9.94	1.89
GROUP IV	10.04	1.89
GROUP V	10.08	1.89
GROUP VI	10.16	1.89
GROUP VII	10.24	1.89
GROUP VIII	10.35	1.89
GROUP IX	10.47	1.89

HEAVY CONSTRUCTION:

Zone I:		
GROUP I	10.08	1.79
GROUP II	10.35	1.79
GROUP III	10.43	1.79
GROUP IV	10.55	1.79
GROUP V	10.60	1.79
GROUP VI	10.70	1.79
GROUP VII	10.80	1.79
GROUP VIII	10.94	1.79
GROUP IX	11.09	1.79

Zone II:		
GROUP I	11.58	1.79
GROUP II	11.85	1.79
GROUP III	11.93	1.79
GROUP IV	12.05	1.79
GROUP V	12.10	1.79
GROUP VI	12.20	1.79
GROUP VII	12.30	1.79
GROUP VIII	12.44	1.79
GROUP IX	12.59	1.79

Zone III:		
GROUP I	11.83	1.79
GROUP II	12.10	1.79
GROUP III	12.18	1.79
GROUP IV	12.30	1.79
GROUP V	12.35	1.79
GROUP VI	12.45	1.79
GROUP VII	12.55	1.79
GROUP VIII	12.69	1.79
GROUP IX	12.84	1.79

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TRUCK DRIVER (BUILDING & HEAVY CONSTRUCTION) CLASSIFICATIONS

GROUP I:

Pickup 3/4 Ton and Under, Lubrication, Light Tire Repair and Washer, Swamper, 2 or 4 and up.

GROUP II:

Dump or Batch Truck Under 8 C.Y.W.L.: Flat Bed (bobtail) 2 Ton and Under, Warehouseman including Material Check, Fork Lift Under 5 Ton MRC.

GROUP III:

Dump Trucks (Including All Highway and Off Highway) 8 up to 16 C.Y.W.L.C.; Water, Fuel or Oil Trucks Less Than 3,000 gal. Flat Bed (bobtail) Over 2 Tons.

GROUP IV:

Distributor Driver, Heavy Tire Repair, Lumber Carrier Driver, Young Buggy or Similar Equipment, Transit Mix or Agitator 2 or 3 Axle Bobtail Equipment, Scissor Truck, Bulk Cement Bobtail 2 or 3 Axle, Semi-Trailer Flat Bed or Van Single Axle Forklift 5 Ton and over M.R.C.

GROUP V:

Dumpsters and Dumpcrete Driver; Water, Fuel or Oil Trucks 3,000 to 6,000 Gallons; Lowboys and Light Equipment Driver; Euclid Type Tank Wagon Under 6,000 Gallons.

GROUP VI:

Vacuum Truck; Dump Trucks (including all highway and off-highway 16 up to 22 C.Y.W.L.C.

GROUP VII:

Transit Mix or Agitator Semi or 4 Axle Equipment Driver; Flaherty Truck Type Spreader Box Driver; Slurry Truck Driver Bulk Cement Driver; Semi-Doubles; 5 Axle Bobtail; Winch Truck and "A" Frame; Dump Truck (including all Highway and Off-Highway) 22 CY up to 35 C.Y.W.L.C.

GROUP VIII:

Euclid Diesel Power Turnarocker; Terra Coba-DW20-Tourneau Pulls and Similar Diesel Powered Equipment when used to haul Materials and Assigned to a Teamster-Lowboy Heavy Equipment Driver; Water, Fuel and Oil Trucks 6,000 Gallons and Over Including Tank Wagon Drivers, Semi-Trailer Driver (Flat-Bed or Van Tandems); Light Equipment Mechanic; Dump Trucks (Including All Highway and Off-Highway) 35 C.Y.W.L.C. and Over; Truck and Trailer or Semi-Trailer (Flated); eject all.

GROUP IX:

Lowboy (Heavy Equipment Double Gooseneck); Heavy Equipment Mechanic; Welder (Body and Fender Men).

TRUCK DRIVERS ZONE PAY BASING POINTS AND DEFINITIONS LISTED BELOW FOR BUILDING AND HEAVY CONSTRUCTION - BASING POINTS ARE AS FOLLOWS:

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ALAMOGORDO, ALBUQUERQUE, ARTESIA, BAYARD, BELEN, CARLSBAD, CLOVIS, DEMING, ESPANOLA, EUNICE, FARMINGTON, GALLUP, GRANTS, HOBBS, LAS CRUCES, LAS VEGAS, LORDSBURG, LOVINGTON, PORTALES, RATON, ROSWELL, RUIDOSO, SANTA FE, SANTA ROSE, SILVER CITY, SOCORRO, TAOS, TUCUMCARI

ZONE I

Projects within 15 miles from the starting points above

ZONE II

Projects 15 or more road miles but less than 35 miles from above, includes all of Los Alamos County

ZONE III

Projects more than 35 road miles, or more from above.

FOOTNOTE:

**LIGHT COMMERCIAL DEFINITION

Construction, erection, alteration, repair, modification, addition to or improvement in whole or in part of structures for which the major support system is wood frame construction and will also include all apartments over 4 stories, all convenience stores, fast food restaurants, automobile service stations & motels up to 2 stories high.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests

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for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION